



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Technical Graduate
Internal Reference	OBU-0203
Business Unit / Group Function	OBU
BU Team / Sub-Function	Packaging
Location	Girvan;Dufftown;SBP
Team Leader Role	Engineering Area Leader – Operations
Role Level	5
Team Members	No
Role Purpose	
To develop technical competencies and personal skills that will allow the individual to become a skilled technical operator or business leader.	
Accountabilities	
<ul style="list-style-type: none">• Support, and where appropriate lead, technical and/or engineering development projects at a laboratory, pilot and full scale plant level in line with the operational business plans.• Support and lead initiatives that deliver optimisations to operational processes.• Support research and development projects that provide insight to the development of processes across Operations distilling, packaging and engineering operations.• Provide clear and concise technical project reports that detail conclusions and recommendations based on tangible technical data to Operations leader and/or Engineering Leader.• Ensure all work is carried out in compliance with the integrated management system in order to maintain ISO9001 certification.• Contribute appropriately to team meetings and support the implementation of team strategy, plans and continuous improvement projects.• Take part in Graduate training initiatives and demonstrate progress against development plans across the graduate programme.• Drive own personal development in order to build technical competence, leadership capability and personal development.• Develop and build skills, knowledge and experience in engineering and/or brewing and distilling that covers the WGS spirit drinks portfolio.	
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