



Job Title	Maintenance Team TM - Mechanical
Job Level	5
Location	Dufftown
Business Unit	Group Distilling and Technical
Function	Operations
Leader	Maintenance Team Leader
People Leadership	N/A
Role Purpose	
To provide specialist technical expertise to ensure optimal availability, efficiency and performance from all engineering assets and delivery of the site Maintenance and Engineering strategy on a dayshift basis. This will involve carrying out allocated work in relation to fixed and mobile plant assets and facilities maintenance incorporating the safe maintenance, service, inspection and repair of all listed equipment within the boundaries of recognised best practice and all applicable legislation.	
Accountabilities	
<ul style="list-style-type: none"> • Ensure timely effective response to unplanned breakdowns, undertake root cause analysis and implement robust solutions at all times. 100 year fix. • Ensure all work activities will directly or indirectly increase the Mean Time Between Failure of the site assets by 5% year on year. • Build and maintain key relationships with all on-site teams and support inter-departmental initiatives to drive increased reliability through root cause analysis, FMECA etc • Consistently demonstrate an adherence to your personal weekly plan in excess of 80%. • Ensure compliance with relevant health, safety & environmental legislation, safe systems of work and documented procedures during all work activities. • Ensure that all appropriate maintenance, inspection, verification, repair activities and technical records including plant history are updated as required using the site CMMS (IFS) and that all maintenance planned activities are executed in a timely manner. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. • Understand the methodology of 5s and proactively ensure the highest standards of workplace housekeeping at all times. 	
Created by:	Gordon Clark
Date:	20/04/2021
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Date of last revision:	21/04/2021

Values



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products

**Skills and Qualifications:**

- Time served/qualified Mechanical maintenance fitter, fabricator / welder.
- Have a demonstrable track record of providing engineering solutions across a variety of complex equipment in a production environment.
- Awareness and understanding of relevant engineering standards.
- Working knowledge of Health, Safety and Environmental regulatory standards.
- Basic pc skills and familiarity with the use of a CMMS.
- Experience of pneumatic / hydraulic systems.