



Job Title	Senior Project Engineer
Business Unit	Distilling & Technical
Function/Region	Project Engineering
Location	All UK and overseas distilleries
Leader	Head of Engineering
People Leadership	Project Engineers/graduates
Job Level	3B
Role Purpose	
To develop and/or deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within the Tullamore/Girvan/Dufftown sites	
Accountabilities	
<ul style="list-style-type: none"> • Assist the Projects Director/Head of Engineering / Strategic Projects Leader in developing the five year capital plan by identifying appropriate process or equipment improvement opportunities and drive delivery of sanctioned activity. • Develop innovative methods of adding significant value to the business through a close working relationship with Operational Leadership on site(s). • Lead multi-discipline engineering design development and/or delivery covering process, chemical, mechanical, electrical, instrumentation, control and automation disciplines. • Lead design development and/or delivery teams to ensure that WGSD is at leading edge of technology advances and ensure all projects are fully compliant with appropriate legislative requirements and utilise BAT. • Lead the delivery of assigned Capital & Special Revenue projects within the agreed scope / budget / time-frame / HSE measures, to meet the sanctioned business case and ensuring a strong interface with key Operational stakeholders throughout the project development / delivery cycle. • Lead project procurement and commercial activities including equipment and service scoping, tender process, contract negotiations, contract award and variations to ensure WGSD obtain the best value, most effective solution. • Ensure all project activities are conducted within applicable legislation and in accordance with agreed company policies, processes and procedures. • Lead continual development process for Project Engineers/Project Support Engineers/Graduates to ensure continual improvement of core competencies within the team and incrementally progress engineering and projects capability. • Deputise for the Head of Engineering / Strategic Projects Leader, where appropriate, on meetings with key stakeholders, contractors or customers to ensure department representation. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. • Leads, motivates and develops their team in line with the Company Values to maximise employee engagement. 	