



<b>Job Title</b>	<b>Hendricks Team Member</b>
<b>Job Level</b>	5
<b>Location</b>	Girvan
<b>Business Unit</b>	Distilling & Technical
<b>Function</b>	Operations
<b>Leader</b>	Shift Operations Leader
<b>People Leadership</b>	N/A
<b>Role Purpose</b>	
To independently operate, control and monitor the gin distillery process equipment (stills, vessels, pumps, mixers valves etc.) to deliver the distilleries goals (safety, volume, quality, service and efficiency) in accordance with role accountabilities and company policy.	
<ul style="list-style-type: none"> <li>• To independently operate and optimise the process to ensure repeatable, consistent and efficient performance adhering to production schedule. Deliver CI initiatives that maximise efficiency gains.</li> <li>• Anticipate and solve routine process problems and correct alarm situations in area to minimize additional process upsets and costs.</li> <li>• Ensure stable operations and analysis of process safety and key performance indicators to ensure working parameters are within acceptable limits for quality, cost and safety</li> <li>• To document and control all process records, from receipt of goods/raw materials through to process parameter recording</li> <li>• Ensures contractors, visitors, co-workers and others comply with company safety policies/procedures. Issuing authority for Permit to Work and performs lock-out tag-out of equipment.</li> <li>• Conduct 'Operator Plant Care' (OPC) activities, safety checks and housekeeping tasks to maintain a safe and organised work environment.</li> <li>• Contributes appropriately to team meetings and supports the implementation of team strategy, plans and continuous improvement projects as well as sharing knowledge with peers.</li> <li>• Ensure that safe working practises and quality procedures are adhered to in line with both company and external regulatory requirements (e.g. ISO standards, HMRC)</li> <li>• Assists in Emergency Response situations.</li> <li>• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy</li> </ul>	
Created by:	Michael Johnston
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