

Role: Logistics & Inventory Improvement Intern

Location: On-site

Hiring Leader: Head of Operations, North America

About William Grant & Sons

William Grant & Sons is a family-owned independent distiller with a portfolio of award-winning brands. These include our eight core brands: Glenfiddich, Grant's, The Balvenie, Tullamore D.E.W., Drambuie, Hendrick's Gin, Sailor Jerry Rum and Monkey Shoulder. With a global presence, our business is in an exciting period of growth, and we're seeking to expand our team with interns.

Are you interested in an internship that will allow you to gain hands-on experience and apply what you've learned in the classroom to a real work environment? Our internship program is designed to allow our interns to be fully immersed in the day-to-day activities while working on both short- and long-term projects.

Our paid summer internship is expected to be an 11-week program (29 hours/ week) from June 7 to August 20, 2021. The role will be held on-site at our Edison, New Jersey office. Please consider your availability before applying for the internship.

Our Intern will work directly with the Head of Operations, North America to identify and complete various improvement projects within the company's logistics department using learned methodologies.

Accountabilities:

- Own an individual project with strategic business impact and present the project to senior leaders
- Use data analysis and optimization tools to execute process improvement solutions in key areas, including but not limited to, workflow, inventory management, and training
- In support of assigned projects:
 - Interact with multiple functions and team members in our US Operations team
 - Track and analyse data to help solve problems
 - Review existing procedure, identify the absence of key procedures, and pose recommendations and solutions
 - Create reports and presentations
 - Observe and evaluate current practices of front line team members
 - Create, maintain, update all process related documentation for future reference purposes
 - Participate in cycle counts

Skills and Qualifications:

- Currently enrolled in a 4-year college or university pursuing a Bachelor's degree or a Graduate level degree in a technical area such as Manufacturing, Engineering, Data Analytics, and/ or Process Improvement
- Ability to work on-site in our manufacturing facility and to adhere to all work place safety procedures and COVID-19 protocols
- Proven track record of managing multiple projects and assignments
- Demonstrated ability to turn data and information into usable plans and actionable tasks
- Initiative to work independently and to know when to reach out with questions or for support
- Solid knowledge of MS Excel, Word, Power Point
- Working knowledge or exposure to ERP and MRP systems a plus
- Ability to work flexible hours to support projects as needed

At William Grant & Sons, we celebrate diversity and are committed to creating an inclusive workplace for the benefit of our employees, our products, and our community. We're proud to provide equal opportunity to all applicants regardless of race, color, religion, marital status, age, national origin, sex, gender, gender identity or expression, sexual orientation, pregnancy, status as a parent, national origin, physical or mental disability, veteran status, family medical history or genetic information, or any other characteristic protected by applicable law.