



WILLIAM GRANT & SONS

## ROLE PROFILE

<b>Job Title</b>	<b>Production Technical Operator</b>
<b>Business Unit</b>	Group Packaging & Supply Chain
<b>Function/Region</b>	Production
<b>Location</b>	Tullamore Distillery
<b>Leader</b>	Packaging Team Leader
<b>People Leadership</b>	N/A
<b>Job Level</b>	5
<b>Role Purpose</b>	
To safely operate designated production hall assets and/or other production line tasks (e.g. packing) to specified quality standards in compliance with all relevant legislation.	
<b>Accountabilities</b>	
<ul style="list-style-type: none"><li>• Ensure that safe working practices and quality procedures are strictly followed to ensure compliance with Irish Tax &amp; Customs, environmental legislation, ISO 9001, OHSAS 18001 and FEMAS requirements and to produce a safe product.</li><li>• Operate, clean and maintain production assets. Optimise asset settings to ensure repeatable, consistent and efficient performance adhering to quality standards and production schedule.</li><li>• Carry out changeovers on asset following procedures to ensure right first time start up.</li><li>• Conduct quality checks at predetermined slots in the process to ensure quality is being achieved and maintained, taking accountability to deliver excellence in our products, ensuring perfection for the customer and consumer. Take appropriate action to highlight any deficiencies in line with quality assurance programme.</li><li>• Work on own initiative to ensure prompt appropriate corrective action is taken across all tasks whenever necessary and ensure adequate recording and communication of any action taken.</li><li>• Conduct maintenance, safety checks and housekeeping tasks to maintain a safe and organised work environment.</li><li>• Be committed to delivering excellence – act as an innovator, driving change, identifying and implementing continuous improvement initiatives.</li><li>• Working within a high performing team culture, contribute appropriately to team meetings and support the implementation of site strategy, production plans and continuous improvement projects.</li><li>• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at William Grant &amp; Sons where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.</li></ul>	
<b>Created by:</b>	Chris McMaus
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<b>HRBP:</b>	Liam Mac Namee
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INDEPENDENT FAMILY  
DISTILLERS SINCE 1867

WILLIAM GRANT & SONS