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|---|--|--|---|---|--|
| <b>Job Title</b>  | <b>Business Analyst</b>  |  |   |   |  |
| <b>Job Level</b>  | 4B   |  |   |   |  |
| <b>Location</b>   | SBP  |  |   |   |  |
| <b>Business Unit</b>  | Group Functions  |  |   |   |  |
| <b>Function</b>   | GTS  |  |   |   |  |
| <b>Leader</b>   | Business Analysis Leader   |  |   |   |  |
| <b>People Leadership</b>  | NA   |  |   |   |  |
| <b>Role Purpose</b>   |  |  |   |   |  |
| To support the delivery of the Global Business Intelligence Strategy in both a consistent and scalable manner.  |  |  |   |   |  |
| <b>Responsibilities</b>   |  |  |   |   |  |
| <ul style="list-style-type: none"> <li>Assist in the formation of requirements, detailed specifications and changes to reporting requirements and associated business processes</li> <li>Complete analysis of requirements ensuring it is fully defined, well understood and will deliver the business requirement, clearly highlighting business process and data issues and changes required</li> <li>Work with business representatives to ensure there is a clear plan to deliver business / data changes to enable delivery of the proposed change</li> <li>Assist in the completion of specification documentation in line with requirements and communicate these requirements to the Business Intelligence (BI) team</li> <li>Build expected results models to be used to test the developed solution</li> <li>Develop acceptance criteria guidance and input for test scripts, ensure scenarios cover key business activities and variations. Help to co-ordinate UAT execution, validating any defect impacts and actions to address.</li> <li>Ensure testing is fully signed off by project, BI team and business before being released.</li> <li>Build and maintain strong relationships with internal and external stakeholders, ensuring cross-functional working</li> <li>Ensure all required documentation is complete and in line with approved WG&amp;S document templates. Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy</li> <li>Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy</li> </ul> |  |  |   |   |  |
| <b>Values</b>   |  |  |   |   |  |
|  <p><b>BE PROUD</b><br/>We are proud of our brands, our heritage, and our commitment to superior quality in our products</p>   |  <p><b>BE RESPONSIBLE</b><br/>We expect every individual and their teams to be accountable and to perform to their full potential</p> |  <p><b>BE SUSTAINABLE</b><br/>We wish to make a positive contribution to our communities and to our environment</p> |  <p><b>BE PROFESSIONAL</b><br/>We value integrity, transparency, professionalism and constructive debate within a team working culture</p> |  <p><b>BE ENTREPRENEURIAL</b><br/>We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement</p> |  <p><b>THINK LONG TERM</b><br/>We are proud of our brands, our heritage, and our commitment to superior quality in our products</p> |
| <b>Created by:</b>  | David North  |  |   |   |  |
| <b>Date:</b>  | 28/01/21   |  |   |   |  |
| <b>HRBP:</b>  | Kirsty Morris  |  |   |   |  |
| <b>Date of last revision:</b>   |  |  |   |   |  |