



Job Title	PIPO Analyst
Job Level	4B
Location	SBP
Business Unit	Group Packaging & Supply Chain
Function	Supply Chain
Leader	Supply Chain Development Leader
People Leadership	0
Role Purpose	
Manage the phase-in phase-out (PIPO) process for global renovation projects, in order to minimise service risk and obsolescence.	
Responsibilities	
<ul style="list-style-type: none"> • Develop & maintain the global PIPO process, ensuring the necessary training, process controls & SLAs are in place • Manage the communication strategy to all key stakeholders, including the development of required trackers, reports & KPIs • Propose a global PIPO date for all new renovation projects, based on the expected run-out of inventory • Lead a regular, cross-functional PIPO forum to agree the proposed supply plan & PIPO window, using obsolescence analysis and "what-if" scenario planning • Coordinate the actions coming from the PIPO forum to ensure the supply & demand plan is locked into the core planning systems within agreed timelines • Establish a monthly operating rhythm to monitor and re-calculate the PIPO date for existing projects, escalating any breaches to the PIPO window outside agreed tolerances • Work with the PLM team to ensure that master data is correctly set-up to facilitate the demand flow through the core planning systems • Maintain the relationship between old and new products to ensure that order management is aligned with the PIPO window & obsolescence risk is minimised • Manage prioritised delisting projects to allow the more robust planning of final production and run out of materials • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy 	



Values



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products

Core Competencies:

Analysing

- Analyses numerical data, verbal data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Produces workable solutions to a range of problems Demonstrates an understanding of how one issue may be a part of a much larger system

Planning and Organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Identifies and organises resources needed to accomplish tasks
- Manages time effectively
- Monitors performance against deadlines and milestones

Applying Expertise and Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Presenting and Communicating Information

- Speaks clearly and fluently
- Expresses opinions, information and key points of an argument clearly
- Makes presentations and undertakes public speaking with skill and confidence
- Responds quickly to the needs of an audience and to their reactions and feedback
- Projects credibility

Deciding and Initiating Action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people
- Takes initiative, acts with confidence and works under own direction
- Initiates and generates activity

Adapting and Responding to Change

- Adapts to changing circumstances
- Accepts new ideas and change initiatives
- Adapts interpersonal style to suit different people or situations
- Shows respect and sensitivity towards cultural and religious differences
- Deals with ambiguity, making positive use of the opportunities it presents

Skills and Qualifications:

Essential:

- Understanding of end-to-end global supply chain processes and procedures
- Proven ability to analyse and interpret data and related cost implications across multiple systems



- Proven track record of managing data related projects, with cross-functionality stakeholders in a global FMCG environment.
- Competency in Microsoft applications (Excel, Word, Visio and SharePoint)

Desirable:

- Educated to degree level, preferably in a mathematical or finance based discipline or equivalent work experience
- Knowledge of ERP or similar planning systems and processes

Personal Characteristics:

- Ability to maintain effective working relationships to achieve results
- Pragmatic problem solver with the ability to contend with and deliver conflicting priorities
- Self-starter with great communication skills and the ability to work alone or part of a wider team
- Ability to handle pressure & meet deadlines.

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