

Job Title	Area Leader
Business Unit / Group Function	OBU
BU Team / Sub-Function	Distilleries
Location	Dufftown/Tullamore/Girvan
Leader	Site Leader
People Leadership	Team Leaders
Job Level	3A, 3B
Role Purpose Lead the Distillery Operational team in the respective area to the highest possible standards, working with on-site teams to operate and drive continuous improvement in all areas of the operations, including efficiency, quality, productivity, proper maintenance, and full compliance to all relevant standards.	
Accountabilities <ul style="list-style-type: none"> • Lead the distillery operational area to the defined standards, implementing and adhering to WGW processes and guidelines, including the management of non-conformances. • Within the functional area as appropriate, work with the team on-site to: <ul style="list-style-type: none"> ○ Manage the efficient and cost-effective functioning of the distilling area, producing the right amount of spirit, on time, to the required quality standards, whilst maximising productivity and minimising the environmental impact. ○ Manage the efficient and cost-effective functioning of the spirit area, controlling spirit receipt, efficiently managing filling / emptying operations, performing spirit blending and compounding to specifications and with minimal losses, ensuring timely spirit tanker dispatch, and managing spirit customer orders to full satisfaction. • Monitor and assess productivity performance and financial costs, supporting the development of continuous improvement plans and initiatives that drive efficiencies across distilleries to increase competitiveness, customer service and quality. • Oversee and review departmental energy/utility usage, minimise all wastage and continuously improve environmental performance. • Manage quality control across the department to ensure full compliance to quality specifications, identifying corrective and preventative actions and following through to timely completion. • Deliver comprehensive support to maintenance programmes (PPM and reactive), working closely to ensure stock availability of critical spares and to identify and implement improvement areas. • Oversee and implement WGS 'Approach to Safety' manual and statutory standards in department and ensure all non-conformances are flagged in a timely manner and inputting to improvement initiatives. • Manage and deliver adherence to all relevant compliance processes, including Environmental Regulatory compliance, and identify and drive improvements. 	

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