



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	SBU Finance Analyst
Internal Reference	CEN-0318
Business Unit / Group Function	SBU
BU Team / Sub-Function	Finance
Location	SBP
Team Leader Role	Senior Finance Analyst
Role Level	4B
Team Members	No
Role Purpose Assist in the preparation, review and delivery of accounting, reporting and analysis of Stock Business Unit activities ensuring accurate and timely information is available when required to meet stakeholder needs and to support business decision making.	
Accountabilities <ul style="list-style-type: none">• Identify and assess risks, issues, and trends within the Stock Business Unit, applying strong problem-solving skills and analytical judgement to provide clear, actionable insight to support commercial decision making• Support delivery of the business planning process, using strong analytical capability to ensure challenging yet achievable financial targets are embedded in budgets and strategic plans• Deliver timely and accurate monthly and year-end reporting in line with Group requirements, demonstrating high attention to detail and analytical rigour, alongside robust financial commentary to support outputs and external audit requirements• Business partnering with the SBU stakeholders to monitor, review and report on CAPEX spend and customer activity, applying analytical insight on a timely basis to support effective decision making• Track and assess the effectiveness of KPIs, ensuring stakeholders are provided with meaningful, insight-led performance metrics that support decision making• Work with SBU systems, applications and AI to enhance existing reporting and analytical processes with a focus on bringing greater efficiencies to the SBU Finance team.• Manage and analyse high volume data and complex Excel-driven models with accuracy and confidence• Liaise effectively with internal stakeholders and Stocks Business Unit customers, operating confidently in a fast-paced environment and managing competing priorities to ensure delivery against contract, cash and profit performance expectations• Maintain awareness of wider company and external market developments, applying commercial awareness and analytical thinking to assess potential impacts on current and future financial planning• Support ad hoc projects and continuous improvement initiatives, demonstrating flexibility, strong analytical capability, and the ability to work at pace	



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- Applies flexibility and strong prioritisation skills by adapting responsibilities to meet changing business, stakeholder and operational demands. Demonstrates behaviours aligned to Diversity & Inclusion ambitions, contributing to an inclusive culture where different perspectives are valued.

Created by:	Senga Millar
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