



WILLIAM GRANT & SONS

## ROLE PROFILE

<b>Role Title</b>	<b>Vat Hall Team Leader</b>
<b>Internal Reference</b>	OBU-0029
<b>Business Unit / Group Function</b>	OBU
<b>BU Team / Sub-Function</b>	Packaging
<b>Location</b>	SBP
<b>Team Leader Role</b>	SBP Site Operations Leader
<b>Role Level</b>	4A
<b>Team Members</b>	Yes
<b>Role Purpose</b>  To lead, develop, support and manage the Vat Hall teams to ensure delivery of results in line with Distribution strategy and compliance with all relevant legislation.	
<b>Accountabilities</b>  <ul style="list-style-type: none"><li>• Develop comprehensive improvement plans that support our drive for improved operating costs ensuring successful implementation &amp; execution of these plans.</li><li>• Implement best practice processes and procedures within Vat Hall to maximise effectiveness and efficiency, ensuring a strong interface with the Bottling, Planning, Customer service, Dufftown &amp; Girvan.</li><li>• Ensure the Vat Hall function is compliant with Health &amp; Safety, Environmental and Customs &amp; Excise Legislation in order to maintain compliance with all regulatory bodies.</li><li>• Manage the Vat Hall budget, including variable and fixed costs for maximum functional benefit.</li><li>• Maintain strong relationships with internal and external stakeholders to ensure alignment of business objectives that drive essential behavioural safety and process change. Strong links to be developed with Bottling, Wet Goods, Supply chain, Compliance team and Suppliers.</li><li>• Lead, motivate and develops their team in line with company value to maximise employee engagement.</li><li>• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.</li></ul>	