## Role Profile

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| **Role Title** | **IT Lead,China** |
| **Business Unit / Group Function** | Central Services |
| **BU Team / Sub-Function** | Group Technology Services |
| **Location** | Shanghai |
| **Team Leader Role** | GTS Director |
| **Team Members** | Yes |
| **Role Level** | 3A |
| **Role Purpose** Responsible for overseeing all IT operations within the designated region, ensuring that technology infrastructure, systems, and services are aligned to the William Grant Way Technology Handbook and all relevant standards, policies and regulations. Coordinate with global IT teams to ensure consistent delivery of IT services and adherence to global standards. |
| **Accountabilities*** Develop and implement the Technology Plan for the region in accordance with the Company’s Global IT priorities and objectives to ensure the seamless integration and optimization of IT services across the region.
* Lead, mentor, and develop a high performing regional IT team, fostering a culture of excellence, collaboration, and continuous improvement.
* Identify local business technology needs and external trends and propose innovative solutions to enhance operational efficiency and business performance.
* Oversee all regional IT operations, including network infrastructure, servers, telecommunications, and end-user support to ensure high availability, security and reliability of IT systems to support business continuity and regulatory compliance.
* Manage IT projects from inception to completion, allocating appropriate resources and mitigating risks to ensure delivery within scope, on time and in budget.
* Effectively partner with regional business leaders, communicating IT priorities and initiatives, understanding their needs and ensuring IT solutions support business goals.
* Ensure compliance with local and global regulatory requirements, including data privacy and cybersecurity.
* Identify and mitigate risks associated with IT operations, including disaster recovery planning.
* Manage relationships with regional IT vendors and service providers, negotiating contracts and ensuring high-quality service delivery.
* Evaluate and select new technologies and partners to support the company’s objectives, ensuring alignment with global IT services and standards.
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| **Created by:** | Gordon Simpson |
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| **HRBP:** | Michelle Smillie |
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