



Job Title	NPI Packaging Engineer
Job Level	4b
Location	SBP or Arete
Business Unit	Group Packaging & Supply Chain
Function	New Product Development
Leader	NPD Area Leader
People Leadership	N/A
Role Purpose	
<p>Responsible for supporting new packaging research and development projects, from concept through to feasibility, and the implementation into new NPD projects within our existing manufacturing facilities. This role will focus on projects aimed at improving and enhancing the design and performance of our core & luxury packaging portfolio, as well as supporting the agreed WG&S business objectives, in areas such as sustainability and quality.</p>	
<ul style="list-style-type: none"> • Assist in identifying new and innovative suppliers, technologies or materials to support the New Pack Ideas key themes and current WG&S business objective. • Lead research into new ideas / concepts selected for further assessment to help evaluate their technical and commercial business potential against specific pack innovation opportunities. • Collaborate with a range of R&D and cross functional associates including marketing, suppliers, industry governing bodies, education institutes and industry experts (both internal and external). • Lead the delivery of a range of new packaging innovation projects in line with the NPI governance process. With the ability to handle multiple projects of different scales, pace and levels ambiguity. • Develop and execute technical test plans to assess agreed concepts via carrying out required experimentation and prototyping to prove out obstacles, establish cost estimates and validate technical assumption. • Assist in the exploration and technical evaluation of unknown or unproven areas of packaging innovation. Developing technical mastery within the key focus areas to support WG&S business prioritise. • Contribute to the catalogue of new proven ideas, ensuring they are easily referenced and ready for deployment to support future product developments. Ensuring a competitive advantage to WG&S from a packaging standpoint. • Maintaining the upkeep of the NPI lab ensuring the space is maintained at standard, reference samples and prototypes are well maintained, catalogued and well presented, ensuring an innovative working environment. 	
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