



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Senior Project Engineer
Internal Reference	OBU-0159
Business Unit / Group Function	OBU
BU Team / Sub-Function	Distilleries Engineering
Location	Girvan
Team Leader Role	Head of Engineering
Role Level	3B
Team Members	Yes
Role Purpose	
To design, develop and/or deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within WG&S Operations Business Unit.	
Accountabilities	
<ul style="list-style-type: none">• Manage multi-discipline engineering development and/or delivery of project activities across all bottling sites that are not covered in the normal scope of the maintenance teams and through pre-planned maintenance activities.• Development of comprehensive Engineering expertise in WG&S, utilising this to address current plant issues, replacement requirements, capacity increases, productivity increases, health & safety, and environmental improvement initiatives.• Deliver the Implementation of initiatives that create an optimal and sustainable future plant/infrastructure setup and deliver value adding engineering practices.• Identify and quantify development plans into Site Master plans, OBU 5-years, and relevant budgets with the appropriate justification.• Contribute to the delivery of project prioritisation exercises, and manage projects that are to be progressed:<ul style="list-style-type: none">o Detailing project concept and approach, ensuring comprehensive and technically realistic requirements.o Conducting financial analysis, and provide suitable justifications, leading to full capex submissions with clear investment cases.o Identifying potential suppliers, develop optimal sourcing approach, tender for best overall costs, and fine-tune chosen option to deliver maximum value-add with appropriate contractual protections.o Delivering projects to full satisfaction of operational teams, in line with approved project scope and quality, and ensuring optimal cost and timelines.o Ensuring project delivery in line with all relevant health, safety, environmental, and compliance requirements and standards.o Ensure a comprehensive hand-over to operational teams after project completion, providing detailed operating and maintenance instructions and required training if relevant.• Provide and manage detailed information that supports the post-project capital reviews, identifying opportunities to develop future project delivery performance.• Provide and manage reporting on relevant performance metrics (e.g., Capital Spend, Milestone Adherence, Additional Spend Requests) taking appropriate actions when necessary.• Implement the process framework and develop detailed process documentation with the appropriate governance structure according to the WG&S.	



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- Develop and coordinate engineering standards and execute day-to-day engineering in bottling / distilling facilities to ensure continuous operations and minimise downtime.
- Monitor and evaluate buildings and energy / utility infrastructure assets to ensure they are kept in good working order to maximise efficiencies, minimise wastage and eliminate risk of outages/ blockages.