



Job Title	Supply Planning Analyst
Job Level	4B
Location	SBP
Business Unit	Group Packaging & Supply Chain
Function	Supply Chain
Leader	Head of Supply Planning
People Leadership	N/A

Role Purpose

Provide support to the Head of Supply Planning across both S&OP and S&OE cycles with supply chain analytics, reporting, OMP / Power BI interrogation as well as developing relationships with Demand Planning, OPS Finance and Inventory Control to enhance reporting capability.

Responsibilities

- Support delivery of the S&OP and S&OE cycle through collating, verifying and presenting the required supply data
- Collaborate with the Global Demand Analyst to evaluate supply vs demand data to ensure S&OP and S&OE forums are equipped with the necessary information in a standardised format, highlighting opportunities and risks where appropriate
- Provide support to the Volume Planner on the analysis required for the inputs and outputs from Supply Planning to the S&OP cycle
- Review supply data across different data sets (e.g. brand / brand variant vs manufacturing sites / production lines) and suggest areas for action / intervention to deliver improvements
- Coordinate and consolidate global supply data across all production sites
- Collaborate with the Allocations Analyst to manage outputs from the monthly allocations forum and conduct review of the supply capabilities to assist the forum
- Compile the relevant data to formulate and recommend the Campaign Plan
- Collaborate with the Product Lifecycle Management team to support the Inventory Planning Cycle with the relevant supply data and other lifecycles such as PIPO
- Uphold the management of changes within ERP for the Planning Team to ensure accuracy across all production sites and ongoing review of data inputs
- Participate and contribute to team performance by engaging in team meetings and taking an active part in problem solving activities
- Identify continuous improvement initiatives to improve performance and support Supply Planning objectives

Values



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products



Core Competencies:

Presenting and Communicating Information

- Speaks clearly and fluently
- Expresses opinions, information and key points of an argument clearly
- Makes presentations and undertakes public speaking with skill and confidence
- Responds quickly to the needs of an audience and to their reactions and feedback
- Projects credibility

Analysing

- Analyses numerical data, verbal data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgments' from the available information and analysis
- Produces workable solutions to a range of problems
- Demonstrates an understanding of how one issue may be a part of a much larger system

Achieving Personal Work Goals and Objectives

- Accepts and tackles demanding goals with enthusiasm
- Works hard and puts in longer hours when it is necessary
- Identifies development strategies needed to achieve career goals and makes use of developmental or training opportunities
- Seeks progression to roles of increased responsibility and influence

Planning and Organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Identifies and organises resources needed to accomplish tasks
- Manages time effectively
- Monitors performance against deadlines and milestones

Applying Expertise & Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Skills and Qualifications:

Essential:

- Self-starter with ability to work alone or part of a wider team
- Understanding of end-to-end supply chain within a FMCG environment
- Exceptional MS Excel skills and experience
- Advanced analytical and investigative skills, with the ability to present data in a structured and translatable format

Created by:

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n/a



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