WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	**Group Financial Reporting Leader**
Internal Reference	
Business Unit / Group Function	Central Services
BU Team / Sub-Function	Finance
Location	Arete
Team Leader Role	Group Financial Controller
Role Level	3B
Team Members	Yes

Role Purpose

To drive and deliver accurate, complete and timely statutory financial reporting information ensuring alignment to the Group Finance Manual and group wide accounting policies and guidance notes.

Accountabilities

- Deliver all regulatory financial statements ensuring they are created with integrity and accuracy, and appropriately controlled and monitored, ensuring completeness of information across the business and in compliance with our group accounting policies.

- Maintain the Global Finance Manual, ensuring it reflects current policies and procedures that are aligned with up to date statutory, regulatory and management operating model requirements.

- Be accountable for the development of accounting processes and financial system changes required to enable developments in accounting standards to be implemented fully within the Group

- Drive and deliver the Group and subsidiary statutory financial reporting processes to ensure robust financial statements that are complete and accurate, and in line with legal requirements and internal timelines

- Deliver reporting to the Audit Committee in line with the annual agenda and Committee Terms of Reference

- Manage relationships with external auditors to ensure all audit requirements are delivered in line with the statutory timetable

- Develop and ensure technical awareness and expertise in all areas of statutory reporting to enable the support and delivery of financial reporting and related team and function initiatives

- Develop and deliver standardised accounting processes for the Group, including, closing processes, etc., and create tools and templates that are aligned with the WGW

- Actively co-ordinate and participate in major internal Group projects and ensure integration to 'business as usual' for innovation, business development and corporate structure changes, for example, Company and Brand

acquisitions, and lead the relationships with external parties engaged to support with due diligence, PPA and FVA exercises