



Job Title	Global Demand Planning Analyst
Job Level	4B
Location	SBP
Business Unit	Group Packaging & Supply Chain
Function	Supply Chain
Leader	Head of Customer Facing Supply Chain
People Leadership	N/A

Role Purpose

Provide support to the Head of Customer Facing Supply Chain across both S&OP and Demand Planning with supply chain analytics, reporting, OMP / Power BI interrogation as well as developing relationships with Finance (OBU / BBU), GTS, Planning and CR

Responsibilities

- Support the delivery of the strategy for S&OP (post roll-out and review) - delivering dashboard and reporting capability in line with the agreed process calendar with responsibility for forecast accuracy, despatch availability and cycle adherence
- Provide insight / information to enable the development of information packs that are shared within BBU and OBU forums as well as the S&OP process
- Provide information that will enable the development and implementation of the process framework for the reduction of slow and obsolete inventory and the optimisation of the SKU portfolio
- Contribute to the development of accurate ex-factory shipment forecasts (consolidation of ODC requirements and third party forecast) using the appropriate information required (including stock levels, innovation, promotional information, etc)
- Support the Management of global standardisation in terms of quality, process, documentation and action following the OPDCA model (observe, plan, do, check, adjust)
- Identify continuous improvement initiatives to improve performance and support P&SC objectives
- Review demand across both the horizontals (e.g. brand / brand variant / bottle size) as well as the verticals (e.g. market / regions) and suggest areas for action / intervention to deliver improvements
- Collaborate with the Allocation Analyst to ensure product is allocated in accordance with agreed policy and process highlighting opportunities and risks where appropriate
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy

Values



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products



WILLIAM GRANT & SONS

INDEPENDENT FAMILY DISTILLERS SINCE 1887

Created by:	Michael Dadey
Date:	November 2020
HRBP:	Michelle McAree
Date of last revision:	November 2020