



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Ailsa Bay & Hendricks Process Engineer
Internal Reference	OBU-0045
Business Unit / Group Function	OBU
BU Team / Sub-Function	Distilleries
Location	Girvan
Team Leader Role	Maintenance Area Leader
Role Level	4A
Team Members	No
Role Purpose To manage the ABD & Hendrick's Distillery process ensuring the plant is optimised and reliable. Identify risks and opportunities, delivering sustainable changes in to improve safety, quality and compliance standards whilst ensuring all process safety and legislative requirements relevant to our plant and operations are adhered to.	
Accountabilities • Manage the ABD & Hendricks engineering processes to the defined regulatory and mandated standards, establishing standardisation across site through implementing and adhering to WGW processes and guidelines, including the management of non-conformances. • Supervise Process and Maintenance Operations in area of responsibility, scheduling and coordinating work to meet deadlines, maintaining close control and optimum performance over job quality, productivity, and cost. • Lead CI activities to manage budget and efficiencies in line with our CSR programme. • Support commissioning and testing of all new equipment. • Develop and implement OEE metrics for unit operations and performance tracking, using lean processes. • Work with key internal stakeholders to identify opportunities, determine best practice approach and make improvements within ABD & Hendricks operations to minimise productivity losses and improve uptime. • Identify energy/ utility usage within operational scope and ensure the maintenance of these assets are controlled appropriately. Optimise usage, understanding areas of loss and waste for area of responsibility and development of improvement plans . • Manage and schedule all relevant service contracts, ensuring that contractual obligations are delivered to plan. • Deliver and maintain plant mechanical integrity for ABD & Hendricks to required standards. • Ensure Safe working conditions and compliance with WGS 'Approach to Safety' manual and statutory standards, identifying and assessing any safety or and environmental issues, and ensuring appropriate action is taken to address these. • Manage all Process Safety RA generation & reviews (e.g., Hazop, LOPA etc). • Deliver adherence to all relevant compliance processes, including Environmental Regulatory compliance, and identify and drive improvements. • Contribute and participate in the Team Performance System through engaging in team meetings and taking an active part in problem solving activities. • Work collaboratively with peers and colleagues, apply learnings from identified training and development activities, and deliver maintenance training of technicians were required.	



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