## **ROLE PROFILE**

Job Title	Finance Analyst
<b>Business Unit / Group Function</b>	Central Services / Group Finance
BU Team / Sub-Function	Group Management Reporting
Location	Arete, Cumbernauld
Leader	Group Management Reporting Leader
People Leadership	No
Job Level	4B
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## **Role Purpose**

This role will provide support on group wide financial and management reporting and analysis ensuring accurate and timely information is available when required to support business decisions and to provide insight to current business performance and future business developments. This role has a particular focus on the Commercial P&L.

## Accountabilities

- Support the implementation of appropriate business analysis to identify trends, opportunities and risks, including preparation, analysis and follow up of month end management accounts.
- Support the delivery of the processes as detailed within the Finance Calendar and ensure the integrity of the information provided to Senior Leadership.
- Provide support to the delivery of the business planning process to ensure that challenging but achievable financial targets are built into budgets and strategic plans, liaising closely with Business Units to link strategic plans to the financial outputs.
- Monitor the effectiveness of KPIs to provide the business with relevant metrics.
- Demonstrate a commitment to continuous improvement, identifying and implementing process improvements as required.
- Support the requirement of the Executive and Supervisory Boards through providing appropriate business analysis and financial support.
- Support ad-hoc projects as required.

Created by:	David Smith
Creation Date:	May-22
HRBP:	Kirsty Morris
Date of last revision:	May-22