

Job Title	Global Sustainability & Compliance Director
Business Unit / Group Function	OBU
BU Team / Sub-Function	Group Distilling & Technical
Location	SBP
Leader	Group Operations Director
People Leadership	Safety, Process safety, Business Continuity and CSR leaders.
Job Level	2
Role Purpose To develop and implement programs to deliver a Global Strategy ensuring a well-controlled and effectively managed working environment including compliance with all safety, process safety, crisis management and security requirements. Develop and manage the business approach to Corporate Social Responsibility (CSR) or Sustainability.	
Accountabilities <ul style="list-style-type: none"> • Within each of the areas Occupational Health & Safety, Process Safety and CSR: <ul style="list-style-type: none"> ○ Set the approach, framework, and standards to ensure WG&S operates at the highest possible standards and monitor relevant and country specific regulations to ensure minimal compliance ○ Coordinate compliance across the business, working with the business to guarantee proper training / knowledge, and ensuring operational teams have proper plans in plans and are executing on these plans ○ Monitor, audit, and report on progress and compliance across the business, taking appropriate actions when requirements are not met • Develop and implement a Crisis Management and Business Continuity policy and management plan, to ensure crisis readiness, smooth business recovery, and continuous improvement • Develop and implement a security framework and policies and monitor adherence to ensure consistent delivery and continuous improvement across the business • Review, manage and report on relevant performance metrics within Health and Safety, Process Safety, Crisis Management, Business Continuity, Security and CSR (e.g. regulatory returns, safety incident reporting, risk registers), taking appropriate actions when necessary • Ensure a proper process framework and detailed process documentation are in place for all relevant areas with the appropriate governance structure according to the WGW • Develop the Teamworking organisation and the Team Performance System with particular emphasis on building skills and capabilities for all employees 	
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