



WILLIAM GRANT & SONS

ROLE PROFILE

Job Title	Finance Manager – Eastern Europe and Nordics
Business Unit / Group Function	BBU
BU Team / Sub-Function	Eastern Europe and Nordics Finance
Location	Richmond /UK
Team Leader	Head of Finance Eastern Europe & Nordics
Team Members	1
Job Level	4A
<p>Role Purpose</p> <p>To business partner with the Eastern Europe and Nordics commercial and marketing teams and manage the financial management, reporting, planning and analysis of commercial performance for a major global region with a wide range and diversity of markets.</p> <p>To support and manage the financial management of local marketing office entities (WG&S Polska), including internal and statutory reporting requirements.</p> <p>To support the Regional Head of Finance with interfacing both internally and externally for all financial management matters.</p> <p>To provide analysis and insight and make recommendations to support decision making and the roll-out of key strategic, marketing and commercial decisions in the Region.</p>	
<p>Accountabilities</p> <ul style="list-style-type: none"> Responsible for the monthly management and corporate accounting for entities within the region. Liaise with markets, and in-market accountants as required, to ensure accuracy and timeliness of information flows. Responsible for controls and Corporate Governance of entity, and facilitation of statutory and tax reporting. Support the Regional Head of Finance on the provision of aligned strategic plans ensuring all markets follow a common strategy and approach. Responsible for specific additional areas such as planning, analysis, reporting and monitoring of regional overheads including T&E spend, balance sheet reconciliations, International Agreements. Provide finance support, ad hoc analysis and meet project requirements to the regional team as required. Lead and support planning cycles in the region - Budget, monthly FYE, 5YP. Ensure planning timetables are aligned and communicated to key stakeholders, and that key deadlines are met in completion of the detailed bottom up build. Be a Commercial Business Partner to the regional Commercial, Marketing and Supply Chain Managers, supporting the team on analysing commercial data (market share data and internal financial data) to speed up the decision process and generate recommendations to the senior leadership team. Review Regional finance and business processes on an ongoing basis. Identify opportunities for continuous improvement, and propose / implement these with input / authorisation from the Head of Finance and Head of FP&R as appropriate. Support the Regional Head of Finance and deputise periodically as required. 	



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- Support decision making through building a solid understanding of the range of systems, processes and capability across the region, with a view to optimising cross market initiatives.
- Lead implementation and embedding of the William Grants Way and systems upgrades for the region.

Created by:	Taras Pavlus
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