



WILLIAM GRANT & SONS

## ROLE PROFILE

<b>Job Title</b>	<b>Global Health &amp; Safety Leader – Non-Production</b>
<b>Business Unit / Group Function</b>	OBU
<b>BU Team / Sub-Function</b>	Health & Safety
<b>Location</b>	SBP
<b>Team Leader</b>	Health & Safety Director
<b>Team Members</b>	No
<b>Job Level</b>	3B
<p><b>Role Purpose</b>          To ensure that appropriate systems and processes are developed and implemented such that the WG&amp;S non production businesses and central services are fully compliant with all relevant Health &amp; Safety legislation and WG&amp;S standards. To influence and coach non-production leaders to drive consistent best practice and culture globally.</p>	
<p><b>Accountabilities</b></p> <ul style="list-style-type: none"> <li>• Develop, implement, and refine the ongoing global approach for non-production Health and Safety, to ensure that the company is not exposed to regulatory breaches and significant risks, through the evaluation of statistical data and knowledge of corporate, industry and wider external trends and developments.</li> <li>• Lead and work with Business Leaders to continuously develop and refine the ongoing global planning for Health and Safety non-production areas. Develop suitable and appropriate improvement programmes for the BBU, SBU, QSI and Central Services.</li> <li>• Establish uniform and consistent reporting mechanisms to evaluate effectiveness of the plans and analyse the resulting performance. Analyse, prioritise and communicate this performance at relevant forums co creating action plans to drive improvements, which will be reported at OBU Board and H&amp;S Cross Functional Team.</li> <li>• Provide statistical reporting of H&amp;S performance metrics to the non-production businesses and relevant business leaders, identifying any trends and proposed corrective actions. Creating and implementing a good reporting and recording culture for incidents and investigations, whilst sharing lessons learned and best practice. Participate in and or chair key internal forums / workshops including H&amp;S Leadership meetings.</li> <li>• Identify and assess key non-production business safety risks for the Group Risk Register and work with the Internal Audit function to develop effective processes and controls to manage those risks across all sites. Work with business leaders to govern effectively and have timely closure of actions.</li> <li>• Devise and implement specific tools, processes, and interventions (including risk management frameworks, audit methodologies and programmes) appropriate for the non-production business. Identify training gaps, develop training materials, and roll out H&amp;S training across all business areas.</li> <li>• Advise and actively support the site leadership teams in all legislative H&amp;S matters. Develop and implement a leadership approach to understand what is needed to create safer working practices throughout differing regions and cultures.</li> </ul>	



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- Manage Travel Risk Management Globally ensuring that suitable partners are identified, Travel Risk management programme is effective and adequately governed to ensure compliance to group travel risk policies and processes is high.
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.