



WILLIAM GRANT & SONS

ROLE PROFILE

Job Title	Security Specialist
Business Unit / Group Function	OBU
BU Team / Sub-Function	Compliance
Location	SBP
Team Leader	Health and Safety Director
Team Members	Yes
Job Level	4A
Role Purpose To provide high quality, security subject matter expertise and support implementation of security programs to enhance business performance across our global business. Develop and lead the Global security programme across William Grant & Sons. Responsibility for operational management of the security teams across UK and Ire. Operational sites.	
Accountabilities • Develop and lead the delivery of a corporate security framework, which provides operating principles, policies and processes and security risk management, and provide the global business with security advice and best practice advice in respect of this. • Responsible for full operational management of UK and Ire. security teams (internal and contracted across Operational Sites) • To develop, deliver and continually improve security provision in line with our organisational objectives. • Provide a risk and threat assessment processes across all UK and Ire. Operational sites to deliver risk reduction. • Embed a security culture, by designing and delivering a security awareness programme, conducting security reviews and audits in line with identified risks. • Ownership of the outsourced manned guarding contract across the business ensuring it is fit for purpose and cost effective. • Develop positive relationships externally with relevant government, industry bodies and local law enforcement agencies. • Lead and coordinate investigations as necessary on security incidents and report findings and opportunities for improvement to site and senior management.	