



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Operations Graduate
Internal Reference	
Business Unit / Group Function	OBU
BU Team / Sub-Function	Supply Chain
Location	SBP
Team Leader Role	D&SP Area Leader
Role Level	5
Team Members	No
Role Purpose The Operations Graduate will support the effective delivery of core business activities by contributing to process improvements, data analysis, and cross-functional projects. This role is designed to provide broad exposure across key operational areas, equipping graduates with the skills, knowledge, and experience needed to drive efficiency, support strategic decision-making, and build a strong foundation for a career in business operations.	
Accountabilities • Support the planning, coordination, and execution of operational projects across various departments in line with the operational business plans. • Support and analyse business processes and recommend improvements to enhance efficiency and effectiveness. • Provide clear and concise reports, dashboards, and presentations that detail conclusions and recommendations based on tangible technical data to Operations Leader. • Contribute appropriately to team meetings and support the implementation of team strategy, plans and continuous improvement projects. • Take part in graduate training initiatives and demonstrate progress against development plans across the graduate programme. • Drive own personal development in order to build technical competence, leadership capability and personal development. • Develop and build skills, knowledge that covers the WGS spirit drinks portfolio.	