



WILLIAM GRANT & SONS

## ROLE PROFILE

|  |                                       |
|--|---------------------------------------|
| <b>Job Title</b>   | <b>Finance Analyst, Latin America</b> |
| <b>Business Unit / Group Function</b>  | BBU                                   |
| <b>BU Team / Sub-Function</b>  | Finance BBU                           |
| <b>Location</b>  | Miami                                 |
| <b>Team Leader</b>   | Comercial Finance Manager LATAM       |
| <b>Team Members</b>  | No                                    |
| <b>Job Level</b>   | 4B                                    |
| <b>Role Purpose</b>  |                                       |
| To deliver, as an integral part of the Commercial Latam Finance team, group level reporting, forecasting and analysis in line with the requirements of the finance calendar and business stakeholders.   |                                       |
| <b>Responsibilities</b>  |                                       |
| <ul style="list-style-type: none"><li>• Responsible for ensuring that all financial information has both integrity and robustness and is supported by strong financial and business insight.</li><li>• Support the preparation and delivery of the 5-year plan, Budget, FYE and Adhoc Estimates, consolidate and prepare reports in compliance with centrally driven guidelines, ensuring an effective/open communication thought the process.</li><li>• Guarantee the delivery of the monthly/annual management accounts (month/period-end process) for the Latin America region, ensuring integrity of the numbers to allow business decisions to be made based on complete and accurate information.</li><li>• Support the A&amp;P budget control process by guaranteeing the adoption of consistent control-processes, tools, and reporting across the region, with the overall intention of ensuring actual investment is in line with the agreed strategy.</li><li>• Act as guarantor that customer pricing is kept complete and up to date in the planning/transactional systems (Hyperion; IFS), in line with budget assumptions.</li><li>• Ensure that any proposed/needed variations vs target are supported by the assessment of specific market/customer value-chain/commercial dynamics and are discussed and ultimately approved by the Commercial Finance Manager or Head of Finance.</li><li>• Maintain a robust Price Audit report to track/record pricing decisions.</li><li>• Develop and implement Distributors / Markets common price structures to most effectively manage price changes.</li><li>• Support the allocated product management process to delivery highest value for the region.</li></ul> |                                       |



## WILLIAM GRANT & SONS

- Prepare R&O input based on Markets/Area feedback, Ad hoc analysis and excel reports needed to take decisions.
- Guarantee Hyperion reflects Actuals/Planning figures based on Global guidance. (Depletions, Shipments, Inventory)
- Support Finance executive role when PTO or when needed.