



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Maintenance Technician - Mechanical
Internal Reference	OBU-0273
Business Unit / Group Function	OBU
BU Team / Sub-Function	Group Distilling & Technical
Location	Girvan
Team Leader Role	Maintenance Team Leader
Role Level	5
Team Members	No
Role Purpose To provide technical expertise to ensure maximum efficiency and performance from engineering assets. Carry out planned, allocated electrical/mechanical/instrumentation tasks in relation to fixed and mobile plant assets and facilities maintenance	
Accountabilities <ul style="list-style-type: none">•Carry out maintenance activities ensuring that safe working practices and quality procedures are strictly followed to ensure compliance, environmental legislation, ISO & FEMAS requirements to produce safe food and feed products.•Provide specialist technical support in accordance with best practice to ensure maximum efficiency from production and engineering assets, ensuring planned, predictive and corrective maintenance tasks are completed as scheduled.•Drive and support team based improvement projects and actively participate in advanced analysis of plant and equipment failures (e.g. Root Cause Analysis, FMEA/FMECA, etc.) and agree action plans.•Ensure timely effective response to unplanned breakdowns, undertake root cause analysis and implement permanent solutions wherever possible, focusing on more complex and highly technical activities.•Update all appropriate maintenance and technical records including plant history as required using CMMS and that all maintenance planned activities are executed in a timely manner.•Record all data in relation to Electrical & Mechanical maintenance, inspection, verification and repair activities in the site CMMS (IFS) for KPI and reporting purposes.•Work within a high performing team culture, contributing appropriately to site meetings and support the implementation of site strategy, production plans, continuous improvement projects and the execution of the Asset Maintenance Strategy.•Participate in the on call rota to provide scheduled out of hours on call support to the site.•Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at William Grant & Sons where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. Key Performance Metrics: KPI Description 1. Health, Safety & Environmental Compliance. Comply with all legislative requirements associated with a top tier COMAH site. Undertake appropriate training to ensure all site hazards are understood and risks are identified and mitigated. 2. Continuous Improvement / 5s. Understand the trigger points for conducting an RCA. Commence the RCA process within the parameters of the service level agreement and apply realistic timelines for agreed corrective actions. Complete corrective actions on time and in full. Apply innovative solutions to eliminate plant and	



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equipment failures. Understand the methodology of 5S and maintain a high level of workplace housekeeping.

3. Adherence to Maintenance Plan Ensure all planned work is completed on time in full. This will include all planned preventative maintenance tasks, emergency and corrective maintenance tasks. All time taken for the tasks, materials required, and spares used must be recorded in the CMMS system (IFS).

4. MTBF / MTTM Actively drive initiatives to increase MTBF and reduce MTTM. Assist in the creation of appropriate and effective planned preventative maintenance schedules.