ROLE PROFILE

Job Title	Commercial Counsel - Technology & Information
Business Unit / Group Function	Central Services
BU Team / Sub-Function	Legal
Location	SBP
Leader	Senior ~~Commercial~~ Counsel- BBU Marketing, GTS & IP
People Leadership	No
Job Level	4A

Role Purpose

To provide legal support to the Technology and Digital teams through developing key relationships across the business. supporting from a legal perspective on the selection, procurement and implementation of new technology and systems whilst developing the WG&S Data Protection Compliance agenda, by identifying the key risks to WG&S and developing a responsive and strategic plan to address existing and future risks.

Accountabilities

- Work with Global Technology Services and Procurement to drive and implement structures and processes to ensure all group subsidiaries and joint ventures procure technology under the correct contractual terms and that such technology is compliant with local laws.
- Work with the Brand Protection Team to partner the Marketing teams in the development and implementation of their digital agenda.
- With support from Senior Commercial Counsel - Develop, modernise and implement a global strategy to ensure compliance with Data Protection Legislation, including:
    - Developing, reviewing and updating data protection related policies
    - Running a cross-functional group focused on improving information management and governance across the global WG&S business.
    - Manage key data protection processes, including the DPIA process, data breach process and the SAR process.
    - Manage and deliver training (both Face to Face and online) to employees of WG&S to ensure that they understand their roles and responsibilities.
- Maintain and oversee a risk-based approach to reviewing third party business relationships with a view to fulfilling appropriate data protection obligations due diligence obligations
- Act as an ambassador for improved compliance and governance and drive delivery of such a culture
- Developing and maintain templates for procurement of technology and licensing out. Negotiating contracts relating to new technology being introduced to the business.

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Deciding and Initiating Action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people
- Takes initiative, acts with confidence and works under own direction
- Initiates and generates activity

Adhering to Principles and Values

- Upholds ethics and values
- Demonstrate integrity
- Promotes and defends equal opportunities
- Builds diverse teams
- Encourages organisational and individual responsibility towards the community and the environment

Presenting and Communicating Information

- Speaks clearly and fluently
- Expresses opinions, information and key points of an argument clearly
- Makes presentations and undertakes public speaking with skill and confidence
- Responds quickly to the needs of an audience and to their reactions and feedback
- Projects credibility

Applying Expertise and Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity

  Demonstrates an understanding of different organisational departments and functions

Creating and Innovating

- Produces new ideas, approaches or insights
- Creates innovative products or designs
- Produces a range of solutions to problems
- Seeks opportunities for organisational improvement
- Devises effective change initiatives

Delivering Results and Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals

Skills & Experience

- Degree in Law and sufficient post-qualification experience (2 yrs +) in technology & data protection
- Extensive knowledge of WGS and/or the alcoholic drinks industry generally to enable prompt understanding of issues
- Demonstrates a high level of business acumen
- Displays high levels of integrity and resilience