



WILLIAM GRANT & SONS

ROLE PROFILE

Job Title	NPD PROJECT MANAGER - ASIA
Business Unit / Group Function	OBU
BU Team / Sub-Function	NPD
Location	China:
Team Leader	Head of NPD
Team Members	Yes
Job Level	4a
Role Purpose To Lead local Asia Luxury new product developments for William Grant & Sons by project managing all aspects of material development, primary pack co-ordination, quality standards alignment, testing, trialling and re-pack operations. Ensuring technical capability in accordance with the project brief and quality standards set. Ensuring that the final product is developed within the defined NPD process and delivered 'fit for purpose' to Asia market aspirations, on-time and within budget	
Accountabilities <ul style="list-style-type: none">• Leadership of cross functional project teams for all Asia specific Luxury NPD projects.• Working together with Asia based Supply Chain, procurement and quality representatives to deliver brand aligned regional gifting and packaging initiatives relating to secondary packaging and primary pack embellishments for Asia Specific luxury NPD.• Co-ordination of primary pack delivery from Scotland to Asia.• Engagement with Global Planning team, Material Controllers, Logistics and local Re-pack facilities to ensure on time delivery of Asia specific Luxury New Product Development projects to market.• Build and maintain strong relationships with internal and external stakeholders (Global Brand Directors, Brand Innovation Managers, Procurement, Quality, , Manufacturing, Material Control, Supply Partners and Re-pack facilities.).• Single point of contact for project management of Global projects for Asia to ensure accurate ongoing updates to team based in Asia.• Agree in-market dates, align quality standards, marketing criteria and financial targets at project initiation and ensure these are managed effectively throughout the project to launch.• Ownership and development of the full timeline, risk assessment, testing and qualification plan.• Manage the creation of accurate material/component specifications and manage BOM creation and costing processes, ensuring stakeholders are involved.• Leading post launch project technical reviews with the GBT and local Asia team to enable ongoing cross-functional knowledge sharing and continuous Improvement focus.	