



<b>Job Title</b>	<b>Bottling Team Leader</b>
<b>Location</b>	SBP
<b>Business Unit</b>	OBU
<b>Function</b>	Packaging
<b>Leader</b>	Site Operations Leader
<b>People Leadership</b>	Yes
<b>Role Purpose</b>	
<p>To lead an effective bottling operating system for identified line(s) which maximises quality and service, delivers efficiencies and enables WG&amp;S to operate as the leading low cost producer of quality spirits.</p>	
<b>Accountabilities</b>	
<ul style="list-style-type: none"> <li>- Lead bottling line team in the most efficient and cost-effective manner possible, continuously seeking to improve performance in all areas, while monitoring and reporting on non-financial and financial KPI's to evidence this</li> <li>- Ensure the maximum possible de-risking of all potential finished product related issues that could give rise to any harm to the customer, any regulatory issues, and/or any actions that might lead to a product recall or damage to brand reputation</li> <li>- Control activities to ensure the lowest cost production in the most efficient manner whilst ensuring adherence to all requisite standards. Maximise Productivity and minimise all aspects of waste.</li> <li>- Produce the required quantities of finished packaged product for their line, guided by the long-term phased production plan, but instructed by the shorter term production schedules</li> <li>- Ensure full compliance to all bottling quality specifications with operational controls and in cooperation with the Quality Assurance team, and maintain high standards for all non-packaging related activities</li> <li>- Maintain and develop strong technical capability relating to operational matters to drive year-on-year improvements in productivity, quality and service levels.</li> <li>- Maintain the highest possible health and safety standards and ensure the safe operation and conduct of all bottling related activities taking into accounts all risks</li> <li>- Actively support the Company's social responsibility agenda in line with Company Values, and ensure full compliance with all related controls and legislation</li> <li>- Build a highly capable bottling team with comprehensive training and development plans, and ensure as part of the agreed organisational structure the development of high-performance teams where all team members have the ability to contribute to the successful operation of the business.</li> <li>- Develop a culture of performance management, bringing all team members together with high standards, continuous improvement initiatives, transparency, good communications, etc.</li> </ul>	
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