## **ROLE PROFILE**

Job Title	GTS Project Manger
<b>Business Unit / Group Function</b>	Central Functions
BU Team / Sub-Function	GTS
Location	SBP
Leader	GTS Technical Programme Manager
People Leadership	No
Job Level	4a

## **Role Purpose**

Manage the technical delivery IT projects within agreed timescales and budgets, ensuring the end solution meets agreed business and technical requirements, project vision realisation, customer satisfaction and compliance with the GTS Roadmap and framework

## Accountabilities

- Lead the detailed project activities from business case definition, project scoping & requirements gathering through to delivery utilising expertise and project methodology to guide and influence non-project resources to a successful outcome ensuring GTS projects are delivered within established GTS and PMO governance frameworks
- Lead and motivate relevant project teams in line with the Company Values to maximise employee engagement and project delivery whilst ensuring compliance with the GTS Roadmap
- Manage the end-to-end delivery of multiple GTS projects across various business functions, including the successful management of project budget, resources, issues, risks to meet set deadlines
- Work alongside GTS and business leaders to ensure all resources, infrastructure and requirements are properly planned and available; prioritise project requests based on WGS strategic direction and needs.
- Maintain strong communication and escalation paths with all project stakeholders, utilise appropriate techniques to ensure full stakeholder engagement ensuring regular updates, senior stakeholder updates and regular Project Steering Group meetings are undertaken, documented and actioned.
- Influence stakeholders to ensure all projects are aligned with company strategy, make good business sense and have recognisable benefits.
- Ensure appropriate support is defined and handover to support is completed at end of project to agreed SLAs
- Engage with the GTS Commercial Team to manage and select appropriate vendors and suppliers as required, ensuring appropriate contract commercial negotiations are undertaken to get the best solution for WG&S
- Manage and recruit contract resources when needed, ensuring quality deliverables are produced, tasks are completed on time, budget and internal standards are maintained
- Proactively engage with the GTS PMO of GTS' project delivery framework and governance to drive continual improvement

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Presenting and Communicating	Persuading and Influencing	Writing and Reporting
Information		
	<ul> <li>Makes a strong personal</li> </ul>	<ul> <li>Writes clearly, succinctly and</li> </ul>
<ul> <li>Speaks clearly and fluently</li> </ul>	impression on others	correctly
• Expresses opinions, information	<ul> <li>Gains clear agreement and</li> </ul>	<ul> <li>Writes convincingly in an</li> </ul>
and key points of an argument	commitment from others by	engaging and expressive manner
clearly	persuading, convincing and	Avoids the unnecessary use of
<ul> <li>Makes presentations and</li> </ul>	negotiating	jargon or complicated language
undertakes public speaking with	• Promotes ideas on behalf of self	<ul> <li>Writes in a well-structured and</li> </ul>
skill and confidence	or others	logical way
• Responds quickly to the needs of	<ul> <li>Makes effective use of political</li> </ul>	<ul> <li>Structures information to meet</li> </ul>
an audience and to their reactions	processes to influence and	the needs and understanding of
and feedback	persuade others	the intended audience
<ul> <li>Projects credibility</li> </ul>		
Planning and Organising	Delivering Results & Meeting Customer Expectations	Adapting and Responding to Change
Sets clearly defined objectives		Change
Plans activities and projects well	• Focuses on customer needs and	<ul> <li>Adapts to changing</li> </ul>
in advance and takes account of	satisfaction	circumstances
possible changing circumstances	<ul> <li>Sets high standards for quality</li> </ul>	<ul> <li>Accepts new ideas and change</li> </ul>
Identifies and organises	and quantity	initiatives
resources needed to accomplish tasks	Monitors and maintains quality	• Adapts interpersonal style to suit different people or situations
Manages time effectively	<ul><li>and productivity</li><li>Works in a systematic,</li></ul>	Shows respect and sensitivity
Monitors performance against	methodical and orderly way	towards cultural and religious
deadlines and milestones	Consistently achieves project	differences.
	goals	<ul> <li>Deals with ambiguity, making</li> </ul>
	guais	Beats with ambiguity, making
		positive use of the opportunities it