



Job Title	Maintenance Team Leader
Job Level	4A
Location	Dufftown
Business Unit	OBU – Distilling and Technical
Function	Operations
Leader	Maintenance Area Leader
People Leadership	13
Role Purpose	
<p>To lead, control and develop the Dufftown maintenance team to safeguard delivery of key results in line with overall operational business unit, site strategy whilst ensuring we remain compliant with all relevant legislation and local accountabilities.</p>	
Responsibilities	
<ul style="list-style-type: none"> • Ensure Maintenance function is compliant with Health & Safety, Environmental Legislation in order to maintain compliance with all regulatory bodies. • Execute the Maintenance engineering strategy in line with the Company, Operations and Business Unit objectives. • Implement best practise processes and procedures maximising effectiveness whilst maintaining a strong interface with Process, Spirit Supply, Technical Support, Compliance and Project Engineering. • Manage and monitor Maintenance budgets (Repair and Maintenance and Maintenance Budget) in terms of plant reliability, legislative compliance and fixed costs for maximum functional benefit. • Lead the maintenance team ensuring successful implementation of the Planned Maintenance and Continuous improvement strategies by translating them into achievable and “actionable” plans. • Ensure that all inspection, verification and recording regimes are fully compliant and up to date by reviewing the Maintenance system performance and IFS reporting. • Ensure timely effective response to unplanned breakdowns and implement permanent solutions. • Develop and deliver initiatives and projects to ensure our maintenance costs are kept competitive. • Lead, motivate and develop the site maintenance team in line with the Company Values to maximise employee engagement • Control stock, through engineering stores, ensuring that tools, equipment, spares and materials are available when required for all tasks. • Control the planning and co-ordination of all maintenance work around site. • Take ownership of all maintenance contracts around site and effect savings where possible • Demonstrate effective leadership with due regard to inclusion, equality and diversity. • Create an inclusive working environment where employees respect and value each other’s diversity. • Constantly challenge the status quo and develop new ways to improve the proportion of under-represented groups, thereby creating a diverse, representative workforce at all levels. • Deliver relevant processes in a way that promotes equality and respects diversity and inclusion • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy 	