



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Information Security Leader - Assurance & Compliance
Internal Reference	CEN-0215
Business Unit / Group Function	Central Services
BU Team / Sub-Function	Group Technology Services
Location	SBP
Team Leader Role	GTS Planning and Governance Leader
Role Level	3B
Team Members	Yes
Role Purpose Design, implement and lead the Company's Information Security Management programme to support effective protection of WG&S's information and technical assets, ensuring alignment with the company's compliance and regulatory requirements.	
Accountabilities Accountabilities <ul style="list-style-type: none">• Lead, define and implement a risk-based Information Security strategy and delivery programme to manage WG&S's technology and information assets; continuously reviewing and improving policies and processes to reduce security risks• Establish appropriate standards and controls for Information Security and provide direction across the Company in this area and for the implementation of policies and procedures• Lead on IT Security on the Technical Governance Forum and provide SME advice and insight with required security and compliance audits and vulnerability assessment for procurement of any new system• Design and lead annual Information Security assessment with KPMG to test for vulnerabilities across the WG&S internal and external facing environments, social engineering risks and External Partner compliance with WG&S Information Security standards• Monitor information security trends internal and keeps business leadership informed about information security-related issues and activities potentially affecting the organisation on a regular basis to Executive Team and Audit Committee• Respond to and resolve 1st and 2nd line information security incidents within time periods specified in SLAs• Review and approve Change Requests which may have a security impact as part of the Technical Change Approval Board• Work with projects, IT and the wider business to create controls that reflect workable compromises as well as proactive responses to current and future information security & compliance risks.• Drive a culture of continuous improvement through the co-ordination and management of the information security, business continuity and GDPR compliance programmes	
Created by:	
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