



Job Title	NPD Packaging Project Manager
Job Level	4b
Location	Richmond or SBP
Business Unit	Group Packaging & Supply Chain
Function	New Product Development
Leader	Area Leader
People Leadership	N/A
Role Purpose To project manage, through leadership of cross-functional teams, the end to end delivery of New Product introductions ensuring the final product is developed in accordance with the defined Global Gate Process and delivered to the correct standards of quality, on- time and within budget.	
Responsibilities <ul style="list-style-type: none">• Leading cross-functional project teams through the Global Gate Process to ensure successful delivery of development projects to the agreed shipping dates, specified Brand Quality Standards and financial targets (Project budget & Cost of Goods).• Developing technical readiness test plans to ensure all packaging components meet required substrate, structure and functionality standards, concluding in the creation of accurate material/component specifications. Have aligned trialling and qualification plans to ensure all new products are qualified within manufacturing and are fit for handover to operations• Leading the core team through identification and resolution of overall project risks to ensure successful project execution. Ensuring the risk status is clearly communicated to all key stakeholders via the Global Gate Process.• Building and maintaining strong relationships with internal stakeholders and external supply partners to ensure successful project delivery.• Leading new packaging developments using established structural parameters.• Collaborating with design agencies and brand teams to guide project development outcomes and leading multidisciplinary communications across core teams.• Contributing to areas of continuous improvement for the NPD team. Be it systems, networks, technical, training or team performance / culture.• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.	



Skills and Qualifications:

Essential:

- Degree Level qualified or equivalent e.g. Institute of Packaging Diploma or substantial experience in either an FMCG or packaging environment.
- Good experience of packaging print processes and understanding of packaging and material componentry, its functionality and performance requirements.
- Proven extensive track record in Complex Project Management.
- Strong Organisational Skills and administrative aptitude as demonstrated via effective delivery of stakeholder requirements within a change environment.
- Good PC Applications Skills with specific expertise in JDE, (or external equivalent) Webspex, Microsoft Projects, Q-Pulse, Workflow, MSWord, Excel (competent user).

Created by:	Simon Elmer
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HRBP:	Lesley Ogle
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