



Job Title	Laboratory Analyst
Job Level	5
Location	Girvan, Dufftown, Tullamore,
Business Unit	Distilling & Technical
Function	Technical
Leader	Technical Laboratory Team Leader
People Leadership	No Direct Reports
Role Purpose	
To provide practical analytical support in order to maintain and enhance the quality and efficiency of all areas of distillery operations as well as ensuring project support, consistency of mature whisky and non-whisky products and meet legislative requirements.	

Responsibilities

- Analyse all raw materials, in process materials and finished products for a range of analytical parameters in accordance with standard procedures and to schedule.
- Interpret results and, through effective communication with production teams, provide information on required actions and recommendations to maintain product quality, efficiency and compliance.
- Ensure results are correct and communicated to key stakeholders in a timely and appropriate manner and that results are recorded diligently.
- Ensure proficiency testing and due diligence analysis is carried out and reported.
- Ensure maintenance is carried out on laboratory instrumentation to agreed timescales to ensure accuracy and consistency in analytical results.
- Utilise continuous Improvement technique to improve laboratory and plant performance.
- Support delivery of project work carried out within the Technical team.
- Co-ordinate the Process management systems in the technical compliance area, namely ISO9001:2016, OHSAS18001, ISO 14001, FEMAS (Tullamore) and ensure the area is fully compliant.
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.

Values



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products