



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Commercial Finance Analyst
Business Unit / Group Function	ODC- WG&S Korea
BU Team / Sub-Function	Finance
Location	Seoul, Korea
Team Leader Role	Financial Planning & Analysis Manager
Role Level	5
Team Members	No
Role Purpose Drives and delivers and support processes and tools, analysis to enable better decisions and value maximisation.	
Accountabilities <ul style="list-style-type: none">• Support key decision makers through business partnering based on rigorous financial analyses and intelligent application of established tools and techniques• Support ongoing development and management of the Measurement & Evaluation process• Review and monitor the completeness and compliance of M&E pre and post evaluation on discretionary spend driving a ROI mind-set• Provide profit analysis at outlet and brand level• Support FP&A manager in developing decision support strategies, contributing in terms of innovative ideas, analytical approach to problems etc• Ad hoc financial analysis as needed	
Created by:	Youjyung Park
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HRBP:	Jay Song
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