



WILLIAM GRANT & SONS

ROLE PROFILE

Job Title	Vice President - Financial Planning and Analysis
Business Unit / Group Function	ODC
BU Team / Sub-Function	USA Finance
Location	New York, NY Office
Team Leader	Chief Financial Officer USA / ODC Finance Director USA
Team Members	Yes
Job Level	3A
Role Purpose	
<p>The Vice President of FP&A will be a finance leader responsible for helping to shape the financial future of the USA ODC business. This role ensures that planning and performance management are executed with rigor, accuracy, and insight, enabling senior leadership to make confident decisions while maintaining alignment with global strategy.</p>	
Accountabilities	
<ul style="list-style-type: none">• Orchestrates the USA ODC planning calendar, ensuring all forecasts, budgets, and performance reviews are delivered on time and to the highest standard.• Acts as the primary link between USA ODC, global ODC, and BBU counterparts, cascading global guidance into actionable local plans• Embeds best-in-class planning practices across the organization, raising the standard of financial discipline.• Key steward of the quality of all USA ODC financial outputs, ensuring accuracy, transparency, and clear storytelling around performance drivers.• Partners with the USA CFO and senior leadership team to define and track financial KPIs, providing sharp insights that highlight opportunities and risks.• Leads monthly business updates and performance reviews, distilling complex data into clear actions and cascading accountability across the organization.• Builds and empowers a high-performing FP&A team, assigning clear responsibilities and holding the team accountable for excellence.• Leads Marketing Finance function and works with CMO to provide financial support for marketing effectiveness, ROI, Brand P&Ls, Contract negotiations• Develops initiatives to strengthen adherence to planning policies and elevate the organization's performance culture.• Evaluates planning and performance outcomes, advising the USA CFO and senior leadership on corrective actions to close gaps and seize opportunities.• Provides forward-looking analysis and scenario planning, helping the business navigate uncertainty and deliver sustainable results.• Serves as a trusted advisor to leadership, ensuring financial decisions are grounded in rigorous analysis and aligned to long-term objectives.	