



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Group Accounting and Controls Team Leader
Internal Reference	CEN-0040
Business Unit / Group Function	Central Services
BU Team / Sub-Function	Finance
Location	Arete
Team Leader Role	Group Financial Reporting & Controls Leader
Role Level	4A
Team Members	Yes
Role Purpose	
<p>The role includes day to day responsibility for the management of a number of Group wide controls including, but not limited to, balance sheet reconciliations, capital reporting and intercompany. This includes maintaining continuous improvement activity of the overall control framework. To deliver group level reporting and analysis in line with the requirements of the finance calendar and business stakeholders. Responsible for ensuring that all financial information has both integrity and robustness and is supported by strong financial and business insight.</p>	
Accountabilities	
<ul style="list-style-type: none">• Deliver the month end financial control processes (balance sheet reconciliations, profit reconciliations, capital reporting etc.) in respect of the Finance Calendar, to ensure that reporting is based on complete and accurate information. This includes driving change and improvements where required.• Lead on implementing and maintaining a strong global control framework with particular focus on key areas such as the profit reconciliation and balance sheet reconciliation processes, to ensure integrity, accuracy and completeness of information across the business by managing and communicating a consistent, global set of standards and processes adhered to by all. Ensure alignment to the principles of the William Grant's Way.• Deliver the Group Capital processes in respect of reporting, control environment and accounting treatment, through leadership of the Capital Controller and business partnering with the Operations and Branded business units.• Develop and drive all aspects of intercompany management and control across the profit and loss account and balance sheet to ensure strong integrity and a defined global process, with standardised documentation and governance in place.• Demonstrate strong financial and business insight and focused analysis, with the objective of identifying and assessing risks and issues, trends, and opportunities for the business as the subject matter expert within accounting controls. Create and own monthly control reporting requirements.• Build effective relationships across the business units, including the wider group finance team to assist stakeholders in meeting the requirements of the finance calendar whilst simultaneously leveraging those relationships to gain a deep knowledge of the business and financial performance and maximising efficient use of resources, skills and experience within the team.	



WILLIAM GRANT & SONS

- Provide routine support to the Financial Reporting & Controls Leader and deputise as required
- Lead and develop the Group Accounting and Controls Team in line with the company values and contribute towards a culture of continuous improvement across the group reporting landscape fostering a “one team” approach.

Created by:	Helen MacMillan
Creation Date:	20/01/2025
HRBP:	Kirsty Morris
Date of last revision:	20/01/2025