

Job Title	Senior Project Engineer
Business Unit / Group Function	OBU
BU Team / Sub-Function	Distilleries Engineering
Location	Girvan / SBP / Dufftown
Leader	Head of Engineering
People Leadership	Project Engineer, Project Support Engineer, Draughtsman
Job Level	3B
Role Purpose	
<p>To design, develop and/or deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within WG&S Operations Business Unit.</p>	
Accountabilities	
<ul style="list-style-type: none"> • Manage multi-discipline engineering development and/or delivery of project activities across all bottling sites that are not covered in the normal scope of the maintenance teams and through pre-planned maintenance activities. • Development of comprehensive Engineering expertise in WG&S, utilising this to address current plant issues, replacement requirements, capacity increases, productivity increases, health & safety, and environmental improvement initiatives. • Deliver the Implementation of initiatives that create an optimal and sustainable future plant/infrastructure setup and deliver value adding engineering practices. • Identify and quantify development plans into Site Master plans, OBU 5-years, and relevant budgets with the appropriate justification. • Contribute to the delivery of project prioritisation exercises, and manage projects that are to be progressed: <ul style="list-style-type: none"> ○ Detailing project concept and approach, ensuring comprehensive and technically realistic requirements. ○ Conducting financial analysis, and provide suitable justifications, leading to full capex submissions with clear investment cases. ○ Identifying potential suppliers, develop optimal sourcing approach, tender for best overall costs, and fine-tune chosen option to deliver maximum value-add with appropriate contractual protections. ○ Delivering projects to full satisfaction of operational teams, in line with approved project scope and quality, and ensuring optimal cost and timelines. ○ Ensuring project delivery in line with all relevant health, safety, environmental, and compliance requirements and standards. ○ Ensure a comprehensive hand-over to operational teams after project completion, providing detailed operating and maintenance instructions and required training if relevant. 	

- Provide and manage detailed information that supports the post-project capital reviews, identifying opportunities to develop future project delivery performance.
- Provide and manage reporting on relevant performance metrics (e.g., Capital Spend; Milestone Adherence; Additional Spend Requests) taking appropriate actions when necessary.
- Implement the process framework and develop detailed process documentation with the appropriate governance structure according to the WGW.
- Develop and coordinate engineering standards and execute day-to-day engineering in bottling / distilling facilities to ensure continuous operations and minimise downtime.
- Monitor and evaluate buildings and energy / utility infrastructure assets to ensure they are kept in good working order to maximise efficiencies, minimise wastage and eliminate risk of outages/ blockages.

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