

Global Job Title	Global Category Manager Indirect Procurement
Job Level	3B
Location	Richmond
Business Unit	Global Procurement
Function	Procurement
Leader	Global Procurement Director
People Leadership	Yes
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Role Purpose

Support the Global Procurement Director in delivering an industry-leading Global Indirect Procurement function operating across all Business Units that is aligned with the long-term plans of the WG&S. Provide oversight and support in developing indirect procurement capabilities.

As a member of the Global Procurement leadership team, individually and collectively develop and manage the Global Procurement team in all respects in order to achieve the Global Procurement Objectives.

<u>Accountabilities</u>

- Lead the development of the Indirect Procurement team to ensure that the skills and resources are in place to understand and manage the requirements of the business.
- Cultivate insight into the categories under control to develop and implement sourcing plans that deliver competitive advantages to WG&S (e.g. best value, quality, service, resilience, sustainability). Make sure that these plans are aligned with current, developing and future business needs.
- Identify and realise cost saving and cost avoidance opportunities and build a culture of long-term procurement savings without compromising quality, service or assurance of supply.
- Lead the RFX processes and any complex negotiations for the Indirect Procurement categories.
- Improve the coverage of the Indirect Procurement spend categories through increasing visibility of spend and nurturing strong relationships with budget holders.
- Contribute to the development of the Indirect Procurement policy as part of the Global Procurement policy and support putting it into practice.
- Manage complex projects from concept through to implementation, including the change management process
- Maintain an efficient and effective supply base, rationalising it if appropriate and facilitate quarterly business reviews to ensure contract compliance and continually identify improvement opportunities.
- Actively promote the William Grant & Sons diversity, equity and inclusion agenda throughout the business and across the supply base.

