

Job Title	Supply Planner
Business Unit	ODCBU
Function/Region	Supply Chain
Location	Edison, NJ
Leader	Supply & Demand Planning Manager
People Leadership	No
Job Level	4B
Role Purpose The Supply Planner is responsible for managing the purchase plan and executing the inventory planning strategy to support the demand plan. Managing inventory to find balance between working capital targets and customer service level targets. Working collaboratively with numerous stakeholders to ensure supply disruptions are mitigated.	
Responsibilities <ul style="list-style-type: none"> • Drive a robust USA S&OP supply cycle with internal and external suppliers to call out risks and opportunities impacting our ability to meet business targets/future ambition • Partner with local and global production sites in determining optimal route to market and proactively seek solutions in event of logistical challenges • Partner with NPD and Commercial Teams to ensure successful execution of all new products on time in full to market launch plans • Control and manage all OMP data within AP&S to ensure delivery of the US supply plan. Create and issue all supplier POs to agreed supply plan, and manage any subsequent revisions. • Partner with OBU Change Control in management of SKU Rationalization, while engaging with the Commercial team to deplete field inventory to obsolete SKUs from the portfolio • Manage the PIPO process ensuring successful phase out of old parts and introduction of new parts with no disruption to service levels and engage with Commercial and Customer Service teams in opportunities to minimize SLOB across case goods, held goods, and bottle stock • Manage and control the complexity of supply replenishment to 18 control states (22 bailment location sites) inline with agreed inventory targets while ensuring compliance to each State's differing restrictions to minimize risk of Business fines • Manage and control stock replenishment to 7 VMI (vendor managed inventory) markets by balancing DOI levels to state min/max restrictions, in line with future forecast and lead time constraints 	



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products

VALUES

Core Competencies:

Presenting and Communicating Information

- Speaks clearly and fluently
- Expresses opinions, information and key points of an argument clearly
- Makes presentations and undertakes public speaking with skill and confidence
- Responds quickly to the needs of an audience and to their reactions and feedback
- Projects credibility

Analysing

- Analyses numerical data, verbal data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Produces workable solutions to a range of problems
- Demonstrates an understanding of how one issue may be a part of a much larger system.

Planning and Organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Identifies and organises resources needed to accomplish tasks
- Manages time effectively
- Monitors performance against deadlines and milestones

Delivering Results & Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals.

Adapting and Responding to Change

- Adapts to changing circumstances
- Accepts new ideas and change initiatives
- Adapts interpersonal style to suit different people or situations
- Shows respect and sensitivity towards cultural and religious differences.
- Deals with ambiguity, making positive use of the opportunities it presents.

Coping with Pressures & Setbacks

- Works productively in a pressurised environment
- Keeps emotions under control during difficult situations
- Balances the demands of a work life and a personal life.
- Maintains a positive outlook at work.
- Handles criticism well and learns from it.

Skills and Qualifications:Essential:

- Bachelor's degree in a related field (Supply Chain Management or Business) or equivalent experience
- Minimum of 3 years' experience in Supply Chain Planning
- Comprehensive understanding of supply chain processes and S&OP practices
- Ability to successfully maintain an ERP system and Advance Planning System
- Ability to work within a global, fast paced environment
- Intermediate Microsoft Office Skills
- Manage working relationships both internally and externally to achieve results

Desirable:

- Advanced/Expert Microsoft Excel Skills
- VMI Planning Experience
- Industry-related or Baitment Experience