



Job Title	Project Support Engineer
Job Level	4b
Location	SBP
Business Unit	OBU
Function	Engineering Projects
Leader	Senior Project Engineer
People Leadership	N/A

Role Purpose

To support the design / develop / deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within the Tullamore/Girvan/Dufftown sites.

Accountabilities

- Support discipline engineering design, development and/or delivery of project solutions covering process, chemical, mechanical, electrical, instrumentation, control and automation disciplines.
- Support, and where appropriate lead, engineering development projects at a laboratory, pilot and full scale plant level in line with the operational business plans.
- Assist the assessment and analysis of operational activities in order to identify areas for improvement across the site and within the wider business.
- Support, research and develop projects that provide insight to the development of processes across packaging and engineering operations.
- Provide clear and concise technical project reports that detail conclusions and recommendations based on tangible technical data to Head of Engineering / Strategic Projects Leader
- Ensure all work is carried out in compliance with the integrated management system in order to maintain ISO9001 certification.
- Contribute appropriately to team meetings and support the implementation of team strategy, plans and continuous improvement projects.
- Develop and maintain document management systems to control engineering and process changes to ensure that 'As Built' data represents reality.
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy

Values



BE PROUD

We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE

We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE

We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL

We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL

We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM

We are proud of our brands, our heritage, and our commitment to superior quality in our products

Core Competencies:

Deciding & Initiating Action

- Takes responsibility for actions, projects and people
- Takes initiative and works under own direction
- Initiates and generates activity and introduces changes into work processes
- Makes quick, clear decision which may include tough choices or considered risks

Analysing

- Analyses numerical data and all other sources of information, to break them into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Demonstrates an understanding of how one issue may be a part of a much larger system

Presenting and Communication Information

- Speaks fluently and expresses opinions, information and key points of an argument clearly.
- Makes presentations and undertakes public speaking with skill and confidence
- Responds quickly to the needs of an audience and to their reactions and feedback
- Projects credibility

Working with People

- Shows respect for the views and contributions of other team members
- Shows empathy, listens, supports and cares for others
- Consults others and shares information and expertise with them
- Builds team spirit and reconciles conflict
- Adapts to the team and fits in well

Applying Expertise & Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Creating & Innovating

- Produces new ideas, approaches, or insights
- Creates innovative products or designs
- Produces a range of solutions to problems

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