



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Spirit Supply Area Leader
Internal Reference	OBU-0353
Business Unit / Group Function	OBU
BU Team / Sub-Function	Group Distilling & Technical
Location	Dufftown
Team Leader Role	Site Leader
Role Level	3B
Team Members	Yes
Role Purpose	
To lead the manufacture of all liquid supply and cooping operations, as well as ensuring all processes are operated compliantly and efficiently to scope and specification.	
Accountabilities	
<ul style="list-style-type: none">• Ensure that operations are compliant with Health & Safety, Environmental and HMRC legislation in order to maintain compliance with all regulatory bodies.• Contribute to the long term strategic development of Spirit Supply Operations in support of our Capital investment program and business objectives• Implement the site Spirit Supply strategy in line with the Company, Operations and Business Unit objectives.• Deliver Spirit Supply Operation budgets in terms of volumes, variable and fixed costs, ensuring a cost effective operation is maintained.• Develop and implement best practice processes and initiatives within Spirit Supply to maximise efficiency and effectiveness• Apply operational excellence and continuous improvement principles to maintain and enhance business competitiveness, exploiting and sharing opportunities.• Maintain strong relationships with internal and external stakeholders to ensure alignment of business objectives that drive essential behavioural safety and process change. Strong links must be developed internally with the Process operation, Wet Goods and Whisky Stocks and externally with Compliance/Regulatory bodies.• Lead, motivate and develop the Spirit Supply team in line with the Company Values to maximise employee engagement, ensuring learning and development needs are planned and resourced.• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy	