









Job Title	Liquid Quality Team Leader
Job Level	4A
Location	Dufftown Distillery
Business Unit	Distilling & Technical
Function	Technical
Leader	Distilleries Technical Leader
People Leadership	Liquid Quality Analysts
Role Purpose To ensure quality of all raw material, in process materials & finished products across the distillery, Working collaboratively and cross functionally, you will ensure all products are adequately specified and approved, assuring product quality and performance fully meets the expectations of all key stakeholders.	
Accountabilities <ul style="list-style-type: none"> Lead in all matters relating to liquid quality throughout distillery operations, working closely with bottling and new liquid development To implement processes that optimises product quality to maintain our global reputation for quality. Ensure that all analytical testing requirements and risks for quality and performance are adequately identified, and that a management plan is in place to address or minimise any risks to product quality. Be accountable for managing the process of development and deployment of relevant analytical methodologies or tools and quality standards and drive continuous improvement. To deliver customer requirements for analysis and certification of all products. To work with the NPD and NLD teams to ensure optimum liquid handling processes are implemented for all new products. To prepare and manage budget and provide input to the capital expenditure plan. To lead, motivate and develop the Laboratory Team members in line with the Company Values to maximise achievement and engagement within the team. Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S. 	
Values <div> <div>  <p>BE PROUD We are proud of our brands, our heritage, and our commitment to superior quality in our products</p> </div> <div>  <p>BE RESPONSIBLE We expect every individual and their teams to be accountable and to perform to their full potential</p> </div> <div>  <p>BE SUSTAINABLE We wish to make a positive contribution to our communities and to our environment</p> </div> <div>  <p>BE PROFESSIONAL We value integrity, transparency, professionalism and constructive debate within a team working culture</p> </div> <div>  <p>BE ENTREPRENEURIAL We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement</p> </div> <div>  <p>THINK LONG TERM We are proud of our brands, our heritage, and our commitment to superior quality in our products</p> </div> </div>	
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