



WILLIAM GRANT & SONS

ROLE PROFILE

Role Title	Lead Technician
Internal Reference	OBU-0196
Business Unit / Group Function	OBU
BU Team / Sub-Function	Packaging
Location	SBP
Team Leader Role	Services Team Leader
Role Level	5
Team Members	Yes
Role Purpose	
To support the Technician Team leader in leading and co-ordinating the Technician team to ensure delivery of key results in line with overall Site strategy and compliant with all relevant legislation.	
Accountabilities	
•Coordinate team shift activities within scope of their responsibilities to ensure maximum efficiency is gained from available resource, ensuring HS&E and legislative compliance elements are managed. •Manage contractors efficiently and effectively in line with company guidelines where required •Have ownership of the scheduling of planned and corrective maintenance and improvement plans for their designated lines and areas, driving improvement in line performance. •Build and maintain strong relationships with bottling team leaders and team members. Continue to develop technical links with maintenance support functions, adding value through a close working relationship with key stakeholders. •Monitor and revise maintenance works within IFS to eliminate non value adding tasks in conjunction with maintenance planning and systems function. •Help to identify skills gaps within the maintenance team and assist in devising training plans to correct omissions. •Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. •With the bottling team leader assist with the technical elements in the co-ordination of NPD / NPI trial, continuous improvement activities and capital projects for those lines within their defined scope of supply. •Where appropriate develop and produce technical reports incorporating detailed conclusions and recommendations based on experience, finding and available data.	