



Job Title	Project Engineer
Business Unit	Group Packaging & Supply Chain
Function/Region	Packaging & Supply Chain Projects
Location	SBP
Leader	Engineering Area Leader
People Leadership	N/A
Job Level	4A
Role Purpose To deliver Capital & SR projects to improve process efficiencies across the global PSC sites. Provide technical support and guidance within field of expertise to global packaging sites, being the on-point contact for issues arising in such areas.	
Accountabilities <ul style="list-style-type: none"> • Assist the Head of Engineering/Senior Project Engineer in developing the five year capital plan by identifying process improvements in ways of working. • Devise innovative methods of adding value through the establishment of close working relationships with Operational leadership teams across the global packaging sites. • Analyse and assess packaging/operational activities in order to identify areas for improvement across the global packaging sites and within the wider business. • Manage the delivery of assigned Capital & SR projects within the agreed scope, budget, time frame, quality and business case, ensuring a strong interface with operational stakeholders throughout the process/project management cycle. • Negotiate, co-ordinate and control suppliers to eliminate variations whilst obtaining most effective solution. • Ensure all project activities are conducted within applicable legislation • Propose new ways of working by keeping abreast of best practice in processes and technologies. • Provide progress updates against assigned projects to the Engineering Area Leader/ Projects Leader identifying opportunities, risks and any remedial action plans required. • Where applicable support NPD with new product launches, ensuring project targets and milestones are achieved. Where required carry out trials to validate any changes & provide technical report on findings. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. 	



BE PROUD

We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE

We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE

We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL

We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL

We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM

We are proud of our brands, our heritage, and our commitment to superior quality in our products

Core Competencies:

Deciding and Initiating Action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people
- Takes initiative, acts with confidence and works under own direction
- Initiates and generates activity

Applying Expertise and Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Relating and Networking

- Establishes good relationships with customers and staff
- Builds wide and effective networks of contacts inside and outside the organisation
- Relates well to people at all levels
- Manages conflict
- Uses humour appropriately to enhance relationships with others

Planning and Organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Manages time effectively
- Identifies and organises resources needed to accomplish tasks
- Monitors performance against deadlines and milestones

Analysing

- Analyses numerical data, verbal data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Produces workable solutions to a range of problems Demonstrates an understanding of how one issue may be a part of a much larger system

Delivering Results and Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals

Skills and Qualifications:

Essential:

- Degree level qualified or equivalent experience
- Experience in using Project Management Methodologies
- Knowledge of current health and safety/environmental compliance
- Experience in use of Continuous Improvement Techniques and analysis
- Excellent Communication & Presentation Skills.



Desirable:

- Chartered Engineer or ability to work towards
- Project Management Qualification
- Experience of Leading Teams

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Date:	January 2020
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Date of last revision:	January 2020