



<b>Job Title</b>	<b>Project Engineer</b>
<b>Business Unit</b>	Group Packaging & Supply Chain
<b>Function/Region</b>	Packaging & Supply Chain Projects
<b>Location</b>	SBP
<b>Leader</b>	Engineering Area Leader
<b>People Leadership</b>	N/A
<b>Job Level</b>	4A
<b>Role Purpose</b>	
To deliver Capital & SR projects to improve process efficiencies across the global PSC sites. Provide technical support and guidance within field of expertise to global packaging sites, being the on-point contact for issues arising in such areas.	
<b>Accountabilities</b>	
<ul style="list-style-type: none"> <li>• Assist the Head of Engineering/Senior Project Engineer in developing the five year capital plan by identifying process improvements in ways of working.</li> <li>• Devise innovative methods of adding value through the establishment of close working relationships with Operational leadership teams across the global packaging sites.</li> <li>• Analyse and assess packaging/operational activities in order to identify areas for improvement across the global packaging sites and within the wider business.</li> <li>• Manage the delivery of assigned Capital &amp; SR projects within the agreed scope, budget, time frame, quality and business case, ensuring a strong interface with operational stakeholders throughout the process/project management cycle.</li> <li>• Negotiate, co-ordinate and control suppliers to eliminate variations whilst obtaining most effective solution.</li> <li>• Ensure all project activities are conducted within applicable legislation</li> <li>• Propose new ways of working by keeping abreast of best practice in processes and technologies.</li> <li>• Provide progress updates against assigned projects to the Engineering Area Leader/ Projects Leader identifying opportunities, risks and any remedial action plans required.</li> <li>• Where applicable support NPD with new product launches, ensuring project targets and milestones are achieved. Where required carry out trials to validate any changes &amp; provide technical report on findings.</li> <li>• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.</li> </ul>	

Values



**BE PROUD**  
We are proud of our brands, our heritage, and our commitment to superior quality in our products



**BE RESPONSIBLE**  
We expect every individual and their teams to be accountable and to perform to their full potential



**BE SUSTAINABLE**  
We wish to make a positive contribution to our communities and to our environment



**BE PROFESSIONAL**  
We value integrity, transparency, professionalism and constructive debate within a team working culture



**BE ENTREPRENEURIAL**  
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



**THINK LONG TERM**  
We are proud of our brands, our heritage, and our commitment to superior quality in our products

## Core Competencies:

### Deciding and Initiating Action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people
- Takes initiative, acts with confidence and works under own direction
- Initiates and generates activity

### Applying Expertise and Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

### Relating and Networking

- Establishes good relationships with customers and staff
- Builds wide and effective networks of contacts inside and outside the organisation
- Relates well to people at all levels
- Manages conflict
- Uses humour appropriately to enhance relationships with others

### Planning and Organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Manages time effectively
- Identifies and organises resources needed to accomplish tasks
- Monitors performance against deadlines and milestones

### Analysing

- Analyses numerical data, verbal data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Produces workable solutions to a range of problems Demonstrates an understanding of how one issue may be a part of a much larger system

### Delivering Results and Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals

## Skills and Qualifications:

### Essential:

- Degree level qualified or equivalent experience
- Experience in using Project Management Methodologies
- Knowledge of current health and safety/environmental compliance
- Experience in use of Continuous Improvement Techniques and analysis
- Excellent Communication & Presentation Skills.



Desirable:

- Chartered Engineer or ability to work towards
- Project Management Qualification
- Experience of Leading Teams

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