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| Job Title | Weekend Bottling Maintenance Technician |
| Job Level | 5 |
| Location | SBP |
| Business Unit | Group Packaging & Supply Chain |
| Function | Packaging |
| Leader | Maintenance Planning & Systems Team Leader |
| People Leadership | N/A |

Role Purpose

To provide technical expertise in support of bottling hall production lines enabling maximum production efficiency and performance through efficient maintenance of engineering assets in support of the delivery of the SBP Packaging and Supply Chain strategy. To be compliant with all relevant H&S & ISO standards at all times.

Accountabilities

- Ensure that safe working practices and quality procedures are strictly adhered too; to ensure compliance with H&S regulations, environmental legislation, ISO requirements to produce a safe product.
- To provide technical support to enable maximum efficiency of production hall equipment, ensuring planned and corrective maintenance tasks are completed as scheduled.
- Manage contractors as and when required as per contractor management procedure.
- Act as a quality guardian in the end-to-end production process monitoring compliance, taking accountability to deliver excellence in our products and implementing continuous improvement initiatives, ensuring perfection for the customer and consumer.
- Build and maintain key relationships with bottling, vat hall and across the maintenance teams, providing a high level of customer service and ensuring objectives are implemented throughout SBP.
- Coach and assist with developing operations team members in operator asset care processes. Take ownership of technical & maintenance performance for their designated equipment areas.
- To support line and team based improvement projects and provide support to NPD / project engineering departments throughout all project stages.
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.

Values



BE PROUD

We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE

We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE

We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL

We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL

We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM

We are proud of our brands, our heritage, and our commitment to superior quality in our products



Core Competencies:

Working with People

- Demonstrates an interest in and understanding of others
- Adapts to the team and builds team spirit
- Recognises and rewards the contribution of others
- Listens, consults others and communicates proactively
- Supports and cares for others
- Develops and openly communicates self-insight, such as an awareness of own strengths and weaknesses

Following Instructions and Procedures

- Appropriately follows instructions from others without unnecessarily challenging authority
- Follows procedures and policies
- Keeps to schedules
- Arrives punctually for work and meetings
- Demonstrates commitment to the organisation
- Complies with legal obligations and safety requirements of the role

Applying Expertise and Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others, guide team leaders with technical decision making
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Adapting and Responding to Change

- Adapts to changing circumstances
- Accepts new ideas and change initiatives
- Adapts interpersonal style to suit different people or situations
- Shows respect and sensitivity towards cultural and religious differences
- Deals with ambiguity, making positive use of the opportunities it presents

Delivering Results and Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals

Coping with Pressures and Setbacks

- Works productively in a high pressure environment
- Keeps emotions under control during difficult situations
- Balances the demands of work and personal life
- Maintains a positive outlook at work
- Handles criticism well and learns from it

Skills and Qualifications:

Essential:

- Qualified in relevant Engineering discipline having served a recognised apprenticeship
- Significant experience and knowledge of FMCG manufacturing environments and knowledge of H&S legislations and associated processes (risk assessment, permit to work)
- Entry level – qualifications in mechanical or electrical skilled with part knowledge of the other discipline
- Base level – multi-skilled (qualifications in mechanical and electrical) with a knowledge of electronic/plc systems

Desirable:



- Third level qualification in an electrical or mechanical engineering would be an advantage
- Working knowledge of Bottling and Packaging equipment and Processes
- A knowledge of Six Sigma processes would be of benefit

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| Created by: | David W McMorris |
| Date: | 23 rd November 2020 |
| HRBP: | Lesley Ogle |
| Date of last revision: | November 2020 |