Job Title	Palletised Warehouse Team member	
Job Level	5	
Location	Girvan	
Business Unit	ess Unit D&T	
Function	Liquid Supply	
Leader	Warehouse Team Leader	
People Leadership	N/A	

Role Purpose

To safely and efficiently process and move spirit throughout maturation cycle within Liquid Supply in line with scheduled requirements and compliant with all legislation.

Responsibilities

- Stowing and removing full and empty casks in accordance with compliance requirements for palletised warehouse operations
- Carry out all Bar code transactions in line with procedures , delivering the highest levels of inventory accuracy
- To carry out cask handling and related spirit supply activities as required in compliance with Health & Safety, Environmental and Customs & Excise Legislation.
- To conduct quality checks on casks and spirit, reporting as necessary in line with procedures.
- Manage the processes for cask tallying, checking, labelling, emptying, filling and palletising.
- Maintain stock records, space validity records, carry out stock checks and sampling requirements and relevant documentation in accordance to HMR&C requirements.
- Maintain housekeeping within required site standards
- Contributes appropriately to team meetings and supports the implementation of team strategy, plans and continuous improvement projects.

Key Performance Metrics:

KPI		Description
1.	Compliance	Carry out all spirit supply activities ensuring that safe working practices and quality procedures are strictly followed to ensure compliance with HMRC, environmental legislation, ISO 9001, OHSAS 18001 & ISO14001 requirements to produce safe food and feed products.
2.	Quality	Achieve OTIF delivery requirements, as well as meeting cask integrity and spirit quality needs. Manage inventory accuracy to expected standards in line with business requirements.
3.	Volume/Cost	Process budgeted output of casks per man hour at each stage of the process
4.	Continual Improvement	Ensure housekeeping standards are maintained in all areas to achieve required 5S scores. Use structured problem solving methodologies for continual improvement

