



Job Title	Head of Health & Safety
Job Level	3A
Location	SBP
Business Unit	Health & Safety
Function	Health & Safety
Leader	Global Sustainability and Compliance Director
People Leadership	9 Direct Reports (dotted line from US)
Role Purpose <p>To ensure that appropriate systems and processes are developed and implemented such that the WGS& businesses globally are fully compliant with all relevant Health & Safety legislation, and that the Group approach meets the wider business and industry sector requirements best practice.</p>	
Responsibilities <ul style="list-style-type: none"> • Refine, develop and implement the ongoing global approach for Health and Safety, to ensure that the company is not exposed to regulatory breaches and significant risks, through the evaluation of statistical data and knowledge of corporate, industry and wider external trends and developments. • Lead and develop both the Distilling and Packaging compliance programs that are required to meet the relevant safety, process safety, ISO and internal standards. Ensure that the external audit processes e.g. ISO are value adding activities providing process improvements by comparison with external business best practice. • Establish uniform and consistent reporting mechanisms to evaluate effectiveness of the plans and analyse the resulting performance. Analyse, prioritise and communicate this performance at relevant forums co creating action plans to drive improvements, which will be reported at WGS Senior Leadership Team and Executive and Supervisory Boards. • Ensure the investigation of all accidents / incidents and near misses and timely recommendations to prevent further occurrence. Participate in and or chair key internal forums / workshops including H&S Leadership meetings • Identify and assess key Operations business safety risks for the Group Risk Register and work with the Internal Audit function to develop effective processes and controls to manage those risks across all sites. • Manage and negotiate the global Operations response to the ongoing global site Insurance inspections program and the Employee and Third party claims management process • Develop and execute annual Emergency Response / Crisis Management Exercises at Operations and other relevant sites including table top exercises at commercial and administrative sites. Review existing process for improvements with BCP leader • Develop and manage a comprehensive "process safety" framework in accordance with recognised industry standards to protect the business from known safety risks and to meet regulatory requirements • Undertake Health and Safety reviews on engineering projects, in accordance with agreed working practices and group standards, appraising the relevant risks, processes and controls to identify opportunities for improvement • Devise and implement specific tools, processes and interventions (including risk management frameworks, audit methodologies and programmes) appropriate for the business. Identify training gaps, develop training materials and roll out H&S training across all business areas. • Manage a diverse team of safety professionals on multiple sites and across key locations, reviewing competency and spread of team to provide the best safety support to the Operations and non-Operations parts of the business. • Represent the organisation at relevant industry bodies and with local and regional regulators. 	



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