



Job Title	Spirit Supply Team Leader
Job Level	4A
Location	Dufftown
Business Unit	Group Distilling & Technical
Function	Operations
Leader	Spirit Supply Area Leader
People Leadership	14 Direct Reports
Role Purpose	
To lead, develop and manage all aspects of filling operations, emptying operations, tankering and marrying operations to ensure the delivery of key results in line with overall Spirit Supply strategy ensuring compliance with all relevant legislation.	
Responsibilities	
<ul style="list-style-type: none"> • Ensure compliance with all legislation in order to maintain compliance with all regulatory bodies. • Lead, motivate and develop the team in line with the Company Values to maximise employee engagement, ensuring learning and development needs are planned and resourced. • Lead and support improvement projects utilising continuous improvement techniques and ensure ownership and knowledge transfer is effective post project implementation. • Using CI techniques support a drive for improved operating costs and efficient resource management. • Execute the operational plans in line with Company, Operations and Business Unit objectives. • Monitor and implement improvements to maximise supplier performance • Preparation and translation of operational reports to provide real-time updates on plant performance, including individual performance, and overall demonstrating compliance with the objectives and regulatory requirements. • Set and manage operational expenditure to meet variable and fixed cost budgets. • Maintains the safe operation of their process to ensure continuity of operations. Escalates where appropriate to relevant person. • Maintain strong relationships with internal stakeholders to ensure alignment of business objectives that drive essential behavioural; and process change. Strong links to be developed with all other sites, Whisky Stocks, Warehousing Distilling, Planning, Spirit Supply, Stock Management, Export & Logistics and Compliance teams. • Implement best practice processes and procedures maximising effectiveness and efficiency, ensuring a strong interface with all key relationship teams. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy 	



Skills and Qualifications:

Essential:

- Proven leader who can set objectives, performance manage a team and develop individuals to achieve their full potential
- Experience of managing teams
- Experience of leading in an industrial environment

Desirable:

- Experience of working in a Continuous Improvement culture
- Leading teams in an FMCG environment
- Degree educated with IBD qualifications – Diploma
- Experience in the drinks industry

Created by:	
Date:	
HRBP:	
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